



# United School Employees of Pasco & District School Board of Pasco County



## INSTRUCTIONAL ANNUAL, PROFESSIONAL SERVICES, & CONTINUING CONTRACT SALARY SCHEDULE #55 2007-08

YRS OF EXP	STEP	BACHELOR			BACHELOR +18			MASTERS			MASTERS + 18			ED. SPEC			DOCTOR		
		2006-07	2007-08	Increase over last year inc. step	2006-07	2007-08	Increase over last year inc. step	2006-07	2007-08	Increase over last year inc. step	2006-07	2007-08	Increase over last year inc. step	2006-07	2007-08	Increase over last year inc. step	2006-07	2007-08	Increase over last year inc. step
0	1	\$35,300.	\$36,420.	\$1,120.	\$36,100.	\$37,220.	\$1,120.	\$38,000.	\$39,120.	\$1,120.	\$38,700.	\$39,820.	\$1,120.	\$39,700.	\$40,820.	\$1,120.	\$40,700.	\$41,820.	\$1,120.
1	2	\$35,650.	\$36,770.	\$1,470.	\$36,450.	\$37,570.	\$1,470.	\$38,350.	\$39,470.	\$1,470.	\$39,050.	\$40,170.	\$1,470.	\$40,050.	\$41,170.	\$1,470.	\$41,050.	\$42,170.	\$1,470.
2	3	\$36,000.	\$37,120.	\$1,470.	\$36,800.	\$37,920.	\$1,470.	\$38,700.	\$39,820.	\$1,470.	\$39,400.	\$40,520.	\$1,470.	\$40,400.	\$41,520.	\$1,470.	\$41,400.	\$42,520.	\$1,470.
3	4	\$36,350.	\$37,470.	\$1,470.	\$37,150.	\$38,270.	\$1,470.	\$39,050.	\$40,170.	\$1,470.	\$39,750.	\$40,870.	\$1,470.	\$40,750.	\$41,870.	\$1,470.	\$41,750.	\$42,870.	\$1,470.
4	5	\$36,750.	\$37,870.	\$1,520.	\$37,550.	\$38,670.	\$1,520.	\$39,450.	\$40,570.	\$1,520.	\$40,150.	\$41,270.	\$1,520.	\$41,150.	\$42,270.	\$1,520.	\$42,150.	\$43,270.	\$1,520.
5	6	\$37,200.	\$38,320.	\$1,570.	\$38,000.	\$39,120.	\$1,570.	\$39,900.	\$41,020.	\$1,570.	\$40,600.	\$41,720.	\$1,570.	\$41,600.	\$42,720.	\$1,570.	\$42,600.	\$43,720.	\$1,570.
6	7	\$37,700.	\$38,820.	\$1,620.	\$38,500.	\$39,620.	\$1,620.	\$40,400.	\$41,520.	\$1,620.	\$41,100.	\$42,220.	\$1,620.	\$42,100.	\$43,220.	\$1,620.	\$43,100.	\$44,220.	\$1,620.
7	8	\$38,250.	\$39,370.	\$1,670.	\$39,050.	\$40,170.	\$1,670.	\$40,950.	\$42,070.	\$1,670.	\$41,650.	\$42,770.	\$1,670.	\$42,650.	\$43,770.	\$1,670.	\$43,650.	\$44,770.	\$1,670.
8	9	\$38,850.	\$39,970.	\$1,720.	\$39,650.	\$40,770.	\$1,720.	\$41,550.	\$42,670.	\$1,720.	\$42,250.	\$43,370.	\$1,720.	\$43,250.	\$44,370.	\$1,720.	\$44,250.	\$45,370.	\$1,720.
9	10	\$39,500.	\$40,620.	\$1,770.	\$40,300.	\$41,420.	\$1,770.	\$42,200.	\$43,320.	\$1,770.	\$42,900.	\$44,020.	\$1,770.	\$43,900.	\$45,020.	\$1,770.	\$44,900.	\$46,020.	\$1,770.
10	11	\$40,200.	\$41,320.	\$1,820.	\$41,000.	\$42,120.	\$1,820.	\$42,900.	\$44,020.	\$1,820.	\$43,600.	\$44,720.	\$1,820.	\$44,600.	\$45,720.	\$1,820.	\$45,600.	\$46,720.	\$1,820.
11	12	\$40,950.	\$42,070.	\$1,870.	\$41,750.	\$42,870.	\$1,870.	\$43,650.	\$44,770.	\$1,870.	\$44,350.	\$45,470.	\$1,870.	\$45,350.	\$46,470.	\$1,870.	\$46,350.	\$47,470.	\$1,870.
12	13	\$41,750.	\$42,870.	\$1,920.	\$42,550.	\$43,670.	\$1,920.	\$44,450.	\$45,570.	\$1,920.	\$45,150.	\$46,270.	\$1,920.	\$46,150.	\$47,270.	\$1,920.	\$47,150.	\$48,270.	\$1,920.
13	14	\$42,550.	\$43,670.	\$1,920.	\$43,350.	\$44,470.	\$1,920.	\$45,250.	\$46,370.	\$1,920.	\$45,950.	\$47,070.	\$1,920.	\$46,950.	\$48,070.	\$1,920.	\$47,950.	\$49,070.	\$1,920.
14	15	\$43,350.	\$44,470.	\$1,920.	\$44,150.	\$45,270.	\$1,920.	\$46,050.	\$47,170.	\$1,920.	\$46,750.	\$47,870.	\$1,920.	\$47,750.	\$48,870.	\$1,920.	\$48,750.	\$49,870.	\$1,920.
15	16	\$44,150.	\$45,270.	\$1,920.	\$44,950.	\$46,070.	\$1,920.	\$46,850.	\$47,970.	\$1,920.	\$47,550.	\$48,670.	\$1,920.	\$48,550.	\$49,670.	\$1,920.	\$49,550.	\$50,670.	\$1,920.
16	17	\$44,950.	\$46,070.	\$1,920.	\$45,750.	\$46,870.	\$1,920.	\$47,650.	\$48,770.	\$1,920.	\$48,350.	\$49,470.	\$1,920.	\$49,350.	\$50,470.	\$1,920.	\$50,350.	\$51,470.	\$1,920.
17	18	\$45,750.	\$46,870.	\$1,920.	\$46,550.	\$47,670.	\$1,920.	\$48,450.	\$49,570.	\$1,920.	\$49,150.	\$50,270.	\$1,920.	\$50,150.	\$51,270.	\$1,920.	\$51,150.	\$52,270.	\$1,920.
18	19	\$46,550.	\$47,670.	\$1,920.	\$47,350.	\$48,470.	\$1,920.	\$49,250.	\$50,370.	\$1,920.	\$49,950.	\$51,070.	\$1,920.	\$50,950.	\$52,070.	\$1,920.	\$51,950.	\$53,070.	\$1,920.
19	20	\$47,350.	\$48,470.	\$1,920.	\$48,150.	\$49,270.	\$1,920.	\$50,050.	\$51,170.	\$1,920.	\$50,750.	\$51,870.	\$1,920.	\$51,750.	\$52,870.	\$1,920.	\$52,750.	\$53,870.	\$1,920.
20	21	\$48,150.	\$49,270.	\$1,920.	\$48,950.	\$50,070.	\$1,920.	\$50,850.	\$51,970.	\$1,920.	\$51,550.	\$52,670.	\$1,920.	\$52,550.	\$53,670.	\$1,920.	\$53,550.	\$54,670.	\$1,920.
21	22	\$48,950.	\$50,070.	\$1,920.	\$49,750.	\$50,870.	\$1,920.	\$51,650.	\$52,770.	\$1,920.	\$52,350.	\$53,470.	\$1,920.	\$53,350.	\$54,470.	\$1,920.	\$54,350.	\$55,470.	\$1,920.
22	23	\$49,800.	\$50,920.	\$1,970.	\$50,600.	\$51,720.	\$1,970.	\$52,500.	\$53,620.	\$1,970.	\$53,200.	\$54,320.	\$1,970.	\$54,200.	\$55,320.	\$1,970.	\$55,200.	\$56,320.	\$1,970.
23	24	\$50,650.	\$51,770.	\$1,970.	\$51,450.	\$52,570.	\$1,970.	\$53,350.	\$54,470.	\$1,970.	\$54,050.	\$55,170.	\$1,970.	\$55,050.	\$56,170.	\$1,970.	\$56,050.	\$57,170.	\$1,970.
24	25	\$51,500.	\$52,620.	\$1,970.	\$52,300.	\$53,420.	\$1,970.	\$54,200.	\$55,320.	\$1,970.	\$54,900.	\$56,020.	\$1,970.	\$55,900.	\$57,020.	\$1,970.	\$56,900.	\$58,020.	\$1,970.
25	26	\$52,350.	\$53,470.	\$1,970.	\$53,150.	\$54,270.	\$1,970.	\$55,050.	\$56,170.	\$1,970.	\$55,750.	\$56,870.	\$1,970.	\$56,750.	\$57,870.	\$1,970.	\$57,750.	\$58,870.	\$1,970.
26	PSI-1	\$53,350.	\$54,470.	\$2,120.	\$54,150.	\$55,270.	\$2,120.	\$56,050.	\$57,170.	\$2,120.	\$56,750.	\$57,870.	\$2,120.	\$57,750.	\$58,870.	\$2,120.	\$58,750.	\$59,870.	\$2,120.
27	PSI-2	\$54,350.	\$55,470.	\$2,120.	\$55,150.	\$56,270.	\$2,120.	\$57,050.	\$58,170.	\$2,120.	\$57,750.	\$58,870.	\$2,120.	\$58,750.	\$59,870.	\$2,120.	\$59,750.	\$60,870.	\$2,120.
28	PSI-3	\$55,350.	\$56,470.	\$2,120.	\$56,150.	\$57,270.	\$2,120.	\$58,050.	\$59,170.	\$2,120.	\$58,750.	\$59,870.	\$2,120.	\$59,750.	\$60,870.	\$2,120.	\$60,750.	\$61,870.	\$2,120.
29	PSI-4	\$56,350.	\$57,470.	\$2,120.	\$57,150.	\$58,270.	\$2,120.	\$59,050.	\$60,170.	\$2,120.	\$59,750.	\$60,870.	\$2,120.	\$60,750.	\$61,870.	\$2,120.	\$61,750.	\$62,870.	\$2,120.
30+	PSI-5	\$58,470.	\$59,590.	\$2,120.	\$59,270.	\$60,390.	\$2,120.	\$61,170.	\$62,290.	\$2,120.	\$61,870.	\$62,990.	\$2,120.	\$62,870.	\$63,990.	\$2,120.	\$63,870.	\$64,990.	\$2,120.

**Pasco Service Incentive (PSI):** Effective with the 2003-2004 school year, those teachers who have earned at least one year's service credit in Pasco on step 26 will receive an annual increase of \$1,000. Each subsequent year of service credit earned in Pasco on step 26 will earn an additional \$1,000 annually. Teachers on PSI receive \$1,000 plus any improvement applied to the top step in their salary lane. For 2007-2008, teachers on PSI will receive a \$2,120 salary increase. For example, a teacher at the BA level in his/her first year of PSI will increase from \$52,350 to \$54,470 annual salary, a teacher at the BA level in his/her second year of PSI will increase from \$53,350 to \$55,470, etc.



# United School Employees of Pasco & District School Board of Pasco County



## INSTRUCTIONAL ALTERNATIVE SALARY SCHEDULE 55A 2007-08 (includes 8-hr day and 196-day work year)

OF	STEP	BACHELOR			BACHELOR +18			MASTERS			MASTERS + 18			ED. SPEC			DOCTOR		
		2006-07	2007-08	over last	2006-07	2007-08	over last	2006-07	2007-08	over last	2006-07	2007-08	over last	2006-07	2007-08	over last	2006-07	2007-08	over last
0	1	\$38,302.	\$38,848.	\$546.	\$39,135.	\$39,701.	\$566.	\$41,112.	\$41,728.	\$616.	\$41,841.	\$42,475.	\$634.	\$42,881.	\$43,541.	\$660.	\$43,922.	\$44,608.	\$686.
1	2	\$38,666.	\$39,221.	\$919.	\$39,498.	\$40,075.	\$940.	\$41,476.	\$42,101.	\$989.	\$42,205.	\$42,848.	\$1,007.	\$43,245.	\$43,915.	\$1,034.	\$44,286.	\$44,981.	\$1,059.
2	3	\$39,031.	\$39,595.	\$928.	\$39,863.	\$40,448.	\$950.	\$41,841.	\$42,475.	\$998.	\$42,570.	\$43,221.	\$1,016.	\$43,610.	\$44,288.	\$1,043.	\$44,651.	\$45,355.	\$1,068.
3	4	\$39,395.	\$39,968.	\$937.	\$40,227.	\$40,821.	\$959.	\$42,205.	\$42,848.	\$1,007.	\$42,934.	\$43,595.	\$1,025.	\$43,974.	\$44,661.	\$1,052.	\$45,015.	\$45,728.	\$1,077.
4	5	\$39,811.	\$40,395.	\$1,000.	\$40,643.	\$41,248.	\$1,021.	\$42,621.	\$43,275.	\$1,070.	\$43,350.	\$44,021.	\$1,087.	\$44,390.	\$45,088.	\$1,114.	\$45,431.	\$46,155.	\$1,140.
5	6	\$40,280.	\$40,875.	\$1,063.	\$41,112.	\$41,728.	\$1,085.	\$43,090.	\$43,755.	\$1,133.	\$43,819.	\$44,501.	\$1,151.	\$44,859.	\$45,568.	\$1,178.	\$45,900.	\$46,635.	\$1,203.
6	7	\$40,800.	\$41,408.	\$1,128.	\$41,632.	\$42,261.	\$1,150.	\$43,610.	\$44,288.	\$1,198.	\$44,339.	\$45,035.	\$1,216.	\$45,379.	\$46,101.	\$1,243.	\$46,420.	\$47,168.	\$1,268.
7	8	\$41,372.	\$41,995.	\$1,195.	\$42,204.	\$42,848.	\$1,216.	\$44,182.	\$44,875.	\$1,265.	\$44,911.	\$45,621.	\$1,282.	\$45,951.	\$46,688.	\$1,309.	\$46,992.	\$47,755.	\$1,335.
8	9	\$41,997.	\$42,635.	\$1,262.	\$42,829.	\$43,488.	\$1,284.	\$44,807.	\$45,515.	\$1,332.	\$45,536.	\$46,261.	\$1,350.	\$46,576.	\$47,328.	\$1,377.	\$47,617.	\$48,395.	\$1,402.
9	10	\$42,673.	\$43,328.	\$1,331.	\$43,505.	\$44,181.	\$1,352.	\$45,483.	\$46,208.	\$1,401.	\$46,212.	\$46,955.	\$1,419.	\$47,252.	\$48,021.	\$1,445.	\$48,293.	\$49,088.	\$1,471.
10	11	\$43,402.	\$44,075.	\$1,401.	\$44,234.	\$44,928.	\$1,423.	\$46,212.	\$46,955.	\$1,471.	\$46,941.	\$47,701.	\$1,489.	\$47,981.	\$48,768.	\$1,516.	\$49,022.	\$49,835.	\$1,541.
11	12	\$44,183.	\$44,875.	\$1,473.	\$45,015.	\$45,728.	\$1,494.	\$46,993.	\$47,755.	\$1,543.	\$47,722.	\$48,501.	\$1,560.	\$48,762.	\$49,568.	\$1,587.	\$49,803.	\$50,635.	\$1,613.
12	13	\$45,015.	\$45,728.	\$1,545.	\$45,847.	\$46,581.	\$1,567.	\$47,825.	\$48,608.	\$1,615.	\$48,554.	\$49,355.	\$1,633.	\$49,594.	\$50,421.	\$1,660.	\$50,635.	\$51,488.	\$1,685.
13	14	\$45,848.	\$46,581.	\$1,566.	\$46,680.	\$47,435.	\$1,587.	\$48,658.	\$49,461.	\$1,636.	\$49,387.	\$50,208.	\$1,654.	\$50,427.	\$51,275.	\$1,680.	\$51,468.	\$52,341.	\$1,706.
14	15	\$46,681.	\$47,435.	\$1,587.	\$47,513.	\$48,288.	\$1,608.	\$49,491.	\$50,315.	\$1,657.	\$50,220.	\$51,061.	\$1,674.	\$51,260.	\$52,128.	\$1,701.	\$52,301.	\$53,195.	\$1,727.
15	16	\$47,513.	\$48,288.	\$1,607.	\$48,345.	\$49,141.	\$1,629.	\$50,323.	\$51,168.	\$1,677.	\$51,052.	\$51,915.	\$1,695.	\$52,092.	\$52,981.	\$1,722.	\$53,133.	\$54,048.	\$1,747.
16	17	\$48,346.	\$49,141.	\$1,628.	\$49,178.	\$49,995.	\$1,649.	\$51,156.	\$52,021.	\$1,698.	\$51,885.	\$52,768.	\$1,716.	\$52,925.	\$53,835.	\$1,742.	\$53,966.	\$54,901.	\$1,768.
17	18	\$49,179.	\$49,995.	\$1,649.	\$50,011.	\$50,848.	\$1,670.	\$51,989.	\$52,875.	\$1,719.	\$52,718.	\$53,621.	\$1,736.	\$53,758.	\$54,688.	\$1,763.	\$54,799.	\$55,755.	\$1,789.
18	19	\$50,011.	\$50,848.	\$1,669.	\$50,843.	\$51,701.	\$1,691.	\$52,821.	\$53,728.	\$1,739.	\$53,550.	\$54,475.	\$1,757.	\$54,590.	\$55,541.	\$1,784.	\$55,631.	\$56,608.	\$1,809.
19	20	\$50,844.	\$51,701.	\$1,690.	\$51,676.	\$52,555.	\$1,711.	\$53,654.	\$54,581.	\$1,760.	\$54,383.	\$55,328.	\$1,778.	\$55,423.	\$56,395.	\$1,804.	\$56,464.	\$57,461.	\$1,830.
20	21	\$51,677.	\$52,555.	\$1,711.	\$52,509.	\$53,408.	\$1,732.	\$54,487.	\$55,435.	\$1,781.	\$55,216.	\$56,181.	\$1,798.	\$56,256.	\$57,248.	\$1,825.	\$57,297.	\$58,315.	\$1,851.
21	22	\$52,509.	\$53,408.	\$1,731.	\$53,341.	\$54,261.	\$1,753.	\$55,319.	\$56,288.	\$1,801.	\$56,048.	\$57,035.	\$1,819.	\$57,088.	\$58,101.	\$1,846.	\$58,129.	\$59,168.	\$1,871.
22	23	\$53,394.	\$54,315.	\$1,805.	\$54,226.	\$55,168.	\$1,827.	\$56,204.	\$57,195.	\$1,875.	\$56,933.	\$57,941.	\$1,893.	\$57,973.	\$59,008.	\$1,920.	\$59,014.	\$60,075.	\$1,945.
23	24	\$54,279.	\$55,221.	\$1,827.	\$55,111.	\$56,075.	\$1,849.	\$57,089.	\$58,101.	\$1,897.	\$57,818.	\$58,848.	\$1,915.	\$58,858.	\$59,915.	\$1,942.	\$59,899.	\$60,981.	\$1,967.
24	25	\$55,163.	\$56,128.	\$1,849.	\$55,995.	\$56,981.	\$1,871.	\$57,973.	\$59,008.	\$1,919.	\$58,702.	\$59,755.	\$1,937.	\$59,742.	\$60,821.	\$1,964.	\$60,783.	\$61,888.	\$1,989.
25	26	\$56,048.	\$57,035.	\$1,871.	\$56,880.	\$57,888.	\$1,893.	\$58,858.	\$59,915.	\$1,941.	\$59,587.	\$60,661.	\$1,959.	\$60,627.	\$61,728.	\$1,986.	\$61,668.	\$62,795.	\$2,011.
26	PSI-1	\$57,048.	\$58,035.	\$1,987.	\$57,880.	\$58,888.	\$2,008.	\$59,858.	\$60,915.	\$2,057.	\$60,587.	\$61,661.	\$2,074.	\$61,627.	\$62,728.	\$2,101.	\$62,668.	\$63,795.	\$2,127.
27	PSI-2	\$58,048.	\$59,035.	\$1,987.	\$58,880.	\$59,888.	\$2,008.	\$60,858.	\$61,915.	\$2,057.	\$61,587.	\$62,661.	\$2,074.	\$62,627.	\$63,728.	\$2,101.	\$63,668.	\$64,795.	\$2,127.
28	PSI-3	\$59,048.	\$60,035.	\$1,987.	\$59,880.	\$60,888.	\$2,008.	\$61,858.	\$62,915.	\$2,057.	\$62,587.	\$63,661.	\$2,074.	\$63,627.	\$64,728.	\$2,101.	\$64,668.	\$65,795.	\$2,127.
29	PSI-4	\$60,048.	\$61,035.	\$1,987.	\$60,880.	\$61,888.	\$2,008.	\$62,858.	\$63,915.	\$2,057.	\$63,587.	\$64,661.	\$2,074.	\$64,627.	\$65,728.	\$2,101.	\$65,668.	\$66,795.	\$2,127.
30+	PSI-5		\$62,035.	\$1,987.		\$62,888.	\$2,008.		\$64,915.	\$2,057.		\$65,661.	\$2,074.		\$66,728.	\$2,101.		\$67,795.	\$2,127.

**Pasco Service Incentive (PSI):** Effective with the 2003-2004 school year, those teachers who have earned at least one year's service credit in Pasco on step 26 will receive an annual increase of \$1,000. Each subsequent year of service credit earned in Pasco on step 26 will earn an additional \$1,000 annually. Teachers on PSI receive \$1,000 plus any improvement applied to the top step in their salary lane. For 2007-2008, teachers on PSI will receive a \$1,987 salary increase. For example, a teacher at the BA level in his/her first year of PSI will increase from \$56,048 to \$58,035 annual salary, a teacher at the BA level in his/her second year of PSI will increase from \$57,048 to \$59,035, etc.