



**UNITED SCHOOL EMPLOYEES OF PASCO TIGER PRIDE
2008 SCREENING QUESTIONNAIRE FOR PASCO COUNTY SUPERINTENDENT**

*The completed questionnaire must be returned to USEP by Moday, April 14, 2008.
No screening interviews will be conducted without a completed questionnaire.*

Name: _____

Address: _____

_____ City Zip

Home phone: _____ Business phone: _____

Occupation: _____ Employer: _____

Campaign Address: _____

_____ City Zip

Campaign Manager: _____

Democrat: _____ Republican: _____ Other: _____

Number of years in Florida: _____

Candidate's signature: _____

"TIGER stands for Total Involvement in Government and Education Reform"

P.O. Box 1098•Land O'Lakes, FL 34639•(813) 996-2119•(727) 848-1385•(813) 782-0303•FAX: (813) 996-6693



United School Employees of Pasco TIGER PRIDE Superintendent Candidate Questionnaire

Please answer the following questions on separate pages. Please number and include the text of each question. The completed questionnaire must be returned to USEP by Monday, April 14, 2008.

1. What do you consider to be the main challenge(s) in the Pasco public schools? What would be your solution(s)?
2. Do you believe the salaries of teachers and school-related related personnel (SRP) should be comparable to professional salaries in the private sector and to those of teachers and SRP across the nation? Why or why not? If yes, how would you work to make this happen?
3. What are your general views on school discipline? What would you propose to assist the teacher, paraprofessional, and bus driver in improving student discipline?
4. Briefly describe your educational background? What experiences do you have that will enable you to make sound decisions about fiscal matters such as school budgets, building programs, and land acquisition? Who would you consult for additional information in these areas?
5. Do you support the use of public funds to give vouchers to parents to send their children to private schools? What about McKay scholarships?
6. Over the last few years, there have been a number of problems with the viability of charter schools in Pasco. Do you believe charter schools strengthen public education in Pasco? If so, how? What, if any, drawbacks do you see?
7. What is your opinion on privatization of such services as food services, transportation, etc? Are there any areas in the school system that you believe should be privatized or outsourced?
8. How will you be accessible to parents, students, the union, employees and civic/community groups? If an employee wanted to speak to you directly, how difficult would that be?
9. How will you set budget priorities? If cuts are necessary, where and how should they be made and with whom would you consult?
10. Do you feel legislation like Florida's A+ Plan and the Federal NCLB Act have had a positive or negative impact on public education? What do you think of schools being graded based upon tests such as F-CAT or facing sanctions (i.e. reconstitution) due to not making Adequate Yearly Progress (AYP)? What changes, if any, to these types of programs should be made?
11. What is your opinion on Performance Pay for teachers? What do you see as positives and/or drawbacks? Should there be some form of Performance Pay for SRP. If so, what do you envision and how would you fund it? If not, explain.
12. What do you view is the union's role and influence in our public school system. Describe the type of relationship you envision with the union? Please be as specific as possible.
13. Communication is essential to success. How will you ensure that information is disseminated accurately and in a timely manner to administration, teachers, SRP and the USEP. What kind of mechanisms for regular feedback will you utilize.
14. As Superintendent, how directly involved would you be in the day-to-day operations of the school system? Please describe your role. What changes would you envision in the organizational plan for district administration and or roles of key administrative staff?