



2008 SCREENING QUESTIONNAIRE

PASCO COUNTY SCHOOL BOARD MEMBER

*The completed questionnaire must be returned to USEP by Moday, April 14, 2008.
No screening interviews will be conducted without a completed questionnaire.*

Name: _____

Address: _____

City Zip

Home phone: _____ Business phone: _____

Occupation: _____ Employer: _____

School Board District: _____

Campaign Address: _____

City Zip

Campaign Manager: _____

Number of years in Florida: _____
Candidate Signature



United School Employees of Pasco TIGER PRIDE School Board Candidate Questionnaire

Directions: Please answer the following questions on separate pages. Please number and include the text of each question. *The completed questionnaire must be returned to USEP by Monday, April 14, 2008.*

- 1.) Do you support the concept of Performance Pay for teachers? YES NO if you support, how would you envision Performance Pay being equally and fairly enacted?
- 2.) The class size amendment was passed in 2002. Since then, there have been attempts to modify and diminish its effects in schools. Do you support the current constitutional language for the class size amendment? YES NO Explain.
- 3.) Do you believe privatization of support services, such as food service, transportation, custodial, etc., could be beneficial to the District? YES NO Explain.
- 4.) Do you believe privatization of instructional services, such as those for special education or for disruptive students could be beneficial to the District? YES NO Explain.
- 5.) With the increased grade-level Do you believe that the continuous progress program has been successful? YES NO Explain.
- 6.) If you are elected, how many schools will you commit to visit during your term, and will you be accessible to employees so they convey their concerns, first hand, about worksite issues?
- 7.) What are your suggestions to improve SRP and teacher salaries so that they are comparable to professional salaries in the private sector?
- 8.) How would you feel about a tax initiative to increase the salaries of school employees such as the one done in Pinellas County?
- 9.) With the current economic conditions in Florida, decreasing and tightening of school budgets, what is your position on continuing a fully Board-paid health and benefits package for employees?
- 10.) Besides a larger salary, what are your suggestions for recruiting and retaining qualified teachers and SRP? How would you pursue your suggestions?
- 11.) Explain your beliefs regarding the role and value of unions that represent teachers and SRP.
- 12.) What is your experience with and knowledge of collectively bargained employee contracts.
- 13.) Describe the role of the school board member in contract negotiations and enforcement?
- 14.) Pasco County is one of the fastest growing counties in the nation. What procedures should the District implement to control growth and ease stress on the students, parents, and employees?
- 15.) Health insurance costs are escalating each year. What innovative programs would you be willing to explore to contain and/or decrease the District's costs without negatively affecting employees?
- 16.) When new academic programs are being explored, or federal and state mandates are being required, what are your suggestions on how these programs should be communicated or implemented?
- 17.) How do you envision yourself working and interacting with the USEP?
- 18.) How do you feel about reasonable suspicion drug testing of school employees?