

SRP Salary Schedules

2009/10



| Schedule # | Year of Service | | | | | | | | | | | | | |
|----------------|-----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | 1-3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| <u>SRP 02B</u> | \$8.45 | \$8.65 | \$8.85 | \$9.05 | \$9.30 | \$9.55 | \$9.80 | \$10.05 | \$10.35 | \$10.70 | \$11.20 | \$11.95 | \$12.70 | \$13.45 |
| <u>SRP 03B</u> | \$8.45 | \$8.65 | \$8.85 | \$9.05 | \$9.25 | \$9.45 | \$9.65 | \$9.85 | \$10.05 | \$10.25 | \$10.45 | \$10.65 | \$10.90 | \$11.15 |
| <u>SRP 04B</u> | \$8.60 | \$8.80 | \$9.00 | \$9.20 | \$9.40 | \$9.60 | \$9.80 | \$10.05 | \$10.30 | \$10.55 | \$10.80 | \$11.05 | \$11.30 | \$11.55 |
| <u>SRP 07B</u> | \$9.60 | \$9.80 | \$10.00 | \$10.20 | \$10.40 | \$10.60 | \$10.80 | \$11.00 | \$11.20 | \$11.40 | \$11.60 | \$11.80 | \$12.00 | \$12.20 |
| <u>SRP 08B</u> | \$8.80 | \$9.05 | \$9.30 | \$9.55 | \$9.80 | \$10.05 | \$10.30 | \$10.80 | \$11.30 | \$11.80 | \$12.30 | \$12.80 | \$13.60 | \$14.40 |
| <u>SRP 09B</u> | \$9.80 | \$10.05 | \$10.30 | \$10.55 | \$10.80 | \$11.05 | \$11.30 | \$11.55 | \$11.80 | \$12.05 | \$12.30 | \$12.65 | \$13.15 | \$13.80 |
| <u>SRP 10B</u> | \$8.65 | \$8.90 | \$9.15 | \$9.40 | \$9.65 | \$9.90 | \$10.15 | \$10.40 | \$10.65 | \$10.90 | \$11.15 | \$11.40 | \$11.65 | \$11.95 |
| <u>SRP 11B</u> | \$10.80 | \$11.05 | \$11.30 | \$11.55 | \$11.80 | \$12.05 | \$12.30 | \$12.70 | \$13.20 | \$13.70 | \$14.20 | \$14.70 | \$15.45 | \$16.35 |
| <u>SRP 12B</u> | \$10.35 | \$10.60 | \$10.85 | \$11.10 | \$11.35 | \$11.60 | \$11.85 | \$12.10 | \$12.50 | \$13.00 | \$13.50 | \$14.25 | \$15.00 | \$15.90 |
| <u>SRP 13B</u> | \$11.85 | \$12.20 | \$12.55 | \$12.90 | \$13.25 | \$13.60 | \$13.95 | \$14.30 | \$14.65 | \$15.40 | \$16.00 | \$16.75 | \$17.50 | \$18.45 |
| <u>SRP 14B</u> | \$11.55 | \$11.90 | \$12.25 | \$12.60 | \$12.95 | \$13.30 | \$13.65 | \$14.00 | \$14.35 | \$14.70 | \$15.05 | \$15.40 | \$15.75 | \$16.20 |
| <u>SRP 17B</u> | \$9.80 | \$10.05 | \$10.30 | \$10.55 | \$10.80 | \$11.05 | \$11.30 | \$11.55 | \$11.80 | \$12.05 | \$12.45 | \$12.85 | \$13.35 | \$13.85 |
| <u>SRP 18B</u> | \$9.80 | \$10.05 | \$10.30 | \$10.55 | \$10.80 | \$11.05 | \$11.30 | \$11.55 | \$12.05 | \$12.55 | \$13.15 | \$13.90 | \$14.65 | \$15.40 |
| <u>SRP19B</u> | \$11.25 | \$11.40 | \$11.55 | \$11.70 | \$11.85 | \$12.00 | \$12.15 | \$12.40 | \$12.65 | \$13.15 | \$13.65 | \$14.15 | \$14.90 | |
| <u>SRP20B</u> | \$10.95 | \$11.15 | \$11.35 | \$11.55 | \$11.75 | \$11.95 | \$12.20 | \$12.45 | \$12.70 | \$12.95 | \$13.20 | \$13.45 | \$13.70 | \$13.95 |
| <u>SRP21B</u> | \$9.85 | \$10.10 | \$10.35 | \$10.60 | \$10.85 | \$11.10 | \$11.35 | \$11.60 | \$11.85 | \$12.10 | \$12.35 | \$12.60 | \$13.10 | \$13.65 |
| <u>SRP22B</u> | \$10.65 | \$10.90 | \$11.15 | \$11.40 | \$11.65 | \$11.90 | \$12.15 | \$12.40 | \$12.65 | \$13.15 | \$13.65 | \$14.15 | \$14.65 | \$15.40 |
| <u>SRP23B</u> | \$14.55 | \$14.90 | \$15.25 | \$15.60 | \$15.95 | \$16.30 | \$16.65 | \$17.00 | \$17.35 | \$17.70 | \$18.05 | \$18.40 | \$18.75 | \$19.20 |
| <u>SRP24B</u> | \$12.05 | \$12.30 | \$12.55 | \$12.80 | \$13.05 | \$13.30 | \$13.55 | \$13.80 | \$14.05 | \$14.30 | \$14.55 | \$14.80 | \$15.10 | \$15.50 |
| <u>SRP26B</u> | \$8.45 | \$8.65 | \$8.85 | \$9.05 | \$9.25 | \$9.45 | \$9.65 | \$9.85 | \$10.05 | \$10.25 | \$10.45 | \$10.70 | \$10.95 | \$11.15 |
| <u>SRP27B</u> | \$9.05 | \$9.30 | \$9.55 | \$9.80 | \$10.05 | \$10.30 | \$10.55 | \$10.80 | \$11.05 | \$11.30 | \$11.55 | \$11.80 | \$12.25 | \$12.75 |
| <u>SRP 28B</u> | \$12.05 | \$12.40 | \$12.75 | \$13.10 | \$13.45 | \$13.80 | \$14.15 | \$14.50 | \$14.85 | \$15.20 | \$15.55 | \$15.90 | \$16.25 | \$16.60 |
| <u>SRP 29B</u> | \$17.95 | \$18.20 | \$18.45 | \$18.70 | \$18.95 | \$19.20 | \$19.45 | \$19.70 | \$19.95 | \$20.20 | \$20.70 | \$21.20 | \$21.70 | \$22.30 |
| <u>SRP 30B</u> | \$11.90 | \$12.15 | \$12.40 | \$12.65 | \$12.90 | \$13.15 | \$13.40 | \$13.65 | \$13.90 | \$14.15 | \$14.40 | \$14.65 | \$14.90 | \$15.20 |
| <u>HSA</u> | \$12.00 | \$12.30 | \$12.60 | \$12.90 | \$13.20 | \$13.50 | \$13.80 | \$14.10 | \$14.40 | \$14.70 | | | | |
| <u>HSB</u> | \$12.25 | \$12.55 | \$12.85 | \$13.15 | \$13.45 | \$13.75 | \$14.05 | \$14.35 | \$14.65 | \$14.95 | | | | |
| <u>HSC</u> | \$12.50 | \$12.80 | \$13.10 | \$13.40 | \$13.70 | \$14.00 | \$14.30 | \$14.60 | \$14.90 | \$15.20 | | | | |
| <u>HSD</u> | \$12.75 | \$13.05 | \$13.35 | \$13.65 | \$13.95 | \$14.25 | \$14.55 | \$14.85 | \$15.15 | \$15.45 | | | | |
| <u>HSE</u> | \$13.00 | \$13.30 | \$13.60 | \$13.90 | \$14.20 | \$14.50 | \$14.80 | \$15.10 | \$15.40 | \$15.70 | | | | |
| <u>HSF</u> | \$13.25 | \$13.55 | \$13.85 | \$14.15 | \$14.45 | \$14.75 | \$15.05 | \$15.35 | \$15.65 | \$15.95 | | | | |
| <u>HSG</u> | \$13.50 | \$13.80 | \$14.10 | \$14.40 | \$14.70 | \$15.00 | \$15.30 | \$15.60 | \$15.90 | \$16.20 | | | | |
| <u>HSH</u> | \$13.75 | \$14.05 | \$14.35 | \$14.65 | \$14.95 | \$15.25 | \$15.55 | \$15.85 | \$16.15 | \$16.45 | | | | |

SERVICE FACTOR: To be eligible to receive the Service Factor, an SRP must have earned at least one year's credit of Pasco continuous service since arriving at the top step of his/her salary schedule. The Service Factor is determined by multiplying nine hundredths (.09) times the number of years of Pasco district employment times the number of hours worked daily times the length of the individual SRP's work year to equal an amount. The amount is spread equally over the SRP's pay dates. SRP eligible to receive the Service Factor will receive an additional eighty cents (\$.80) per hour. As per the 2009-10 SRP Economic Proposal, the Longevity and Service Factor will continue to be paid at the 2008-2009 rates and levels. SRP entitled to Longevity and Service Factor payments during the 2007-2008 & 2008-09 school years and who were eligible for a year of service credit for the 2007-2008 & 2008-09 school years will be entitled to a year of service credit for the 2007-2008 & 2008-09 school years but will not be entitled to the incremental increase in Service Factor compensation for those years of service credit. No SRP will become eligible for Service Factor or Longevity payments for the first time during the 2008-09 & 2009-10 school years.