



USEP Negotiations Update

December 20, 2018

In a final meeting ahead of the holiday break, the USEP Instructional and SRP bargaining teams presented one last economic counter offer to the District, both units asking the District to bring their final offer of 2.0% up to 2.5%. With surrounding districts like Hernando and Pinellas entertaining 2.5-2.75% increases, we believe that more can - and should - be done to improve compensation for teachers and SRP here in Pasco.

There was limited movement on standing language proposals for the instructional teams, though the parties did reach tentative agreement on the District's Dual Enrollment MOU establishing a supplement for teachers of dual enrollment courses. The district's late proposals for Involuntary Transfer and Reduction In Force were discussed over the table, with USEP again expressing concern for the proposed elimination of years in the district as a key consideration during forced moves and layoffs.

The district and USEP plan to return to discussions immediately following the winter break.

21322 Lake Patience Road Land O Lakes, Florida 34638
P.O. Box 1098 Land O Lakes, Florida 34639
Phone: (813)-996-2119 Fax: (813) 996-6693
Website: <http://www.useponline.org> Email: USEP@useponline.org
Facebook: <https://www.facebook.com/USEP3600> Twitter: <https://www.twitter.com/USEP3600>