



### **BARGAINING UPDATE!!**

The USEP SRP bargaining team met this week to address contract language that had been proposed during negotiations this summer. The Instructional teams decided to postpone meetings until the school year is underway, allowing teachers to focus on preparing for the start of the new school year. The SRP teams had a productive session as the following items were addressed:

***Personal Leave*** - the USEP team decided to modify the current “personal day” language to mirror the instructional contract and remove the long-standing (4) reasons for requesting personal leave - family problems, household emergencies, legal business or transportation problems. Once negotiations are completed and the new agreement is ratified, SRP will no longer have to cite one of the above reasons for personal leave - they will only have to indicate, if asked, that the leave day is not for “recreational purposes.”

***SRP Workplace Committee*** - this committee will meet during the year to identify and address any workplace issues specific to SRP before they become major problems and attempt to resolve them early.

***Retention of Fingerprints*** - the District agreed to continue paying for state required fingerprinting and 5-year review with the Florida Department of Law Enforcement (FDLE).

The only remaining language on the bargaining table involves SRP evaluations and this will be addressed soon. The parties agreed to hold off future meetings while the school year gets underway and to allow time for the District to finalize its financial accounting and reporting to the state, closing out its 2017-2018 operations and determine the extent of any “carry-over” funds that may be used for salary improvements.

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