



## 2020– 2021 Contract Ratification Deadlines

Monday, January 11, 2021	<b>Final tentative agreement signed.</b>
Tuesday, January 12, 2021	Executive Board votes on recommendation of tentative agreements to Representative Council.
Friday, January 15, 2021, through Tuesday, January 26, 2021	Actual contract language posted on USEP website.
Friday, January 15, 2021	Settlement summary posted on USEP website
Thursday, January 28, 2021 @ 6:00 p.m.	Rep Council meets to vote on recommendation of tentative agreements to membership and to receive explanation/orientation of ratification voting procedures via <b>“ZOOM”</b> .
Thursday & Friday, February 4 & 5, 2021	Contract language, summaries and ratification materials at worksites. Building Reps post actual contract language on bulletin boards and in Media Center and distribute contract language summaries to USEP members.
Wednesday, February 10, 2021 1:00 – 3:00p.m.	USEP Building Representatives meet via <b>“ZOOM”</b> to explain ratification voting procedures.( Link will be forthcoming.)
Thursday, February 11, 2021	USEP Building Reps set up ratification procedures at worksite with cooperation from worksite administration.
<b><u>Prior to Feb. 16, 2021 Voting:</u></b>  <b><u>HOLD A WORKSITE MEETING!</u></b>	USEP Building Reps <b><i>MUST</i></b> hold a worksite meeting prior to the Feb. 16, 2021 voting to make available for <b><i>ALL</i></b> employees the information on the contract settlements. Language changes <b><i>MUST</i></b> be posted on USEP bulletin board for all employees to read. Building Reps may use information sent to them or video on USEP website @ useponline.org
Tuesday, February 16, 2021	<b>School Board votes to ratify the agreement.</b>
Tuesday, February 16, 2021	Voting conducted at worksites county-wide.
Wednesday & Thursday, February 17 & 18th, 2021	Ballot envelopes returned to USEP via school courier.
Monday, February 22, 2021 3:30 p.m.	Ballots counted at USEP.

**ALL RATIFICATION FORMS, INCLUDING BALLOTS, WILL BE MAILED TO THE MAIN BUILDING REPS @ EACH WORKSITE.**