



# THE LAST 14 MONTHS OF SRP COMPENSATION INCREASES

## 2022-2023

Salary increases for SRP employees to **\$15/hour or 5%**, whichever was greater.

An all new SRP placement schedule and salary grid agreed to.



## 2023-2024

**8.9%** average from the referendum supplements for all SRP employees, negotiated to honor seniority. The referendum is a result of USEP's hard work!

Drivers and relief drivers (critical shortage) moved up pay grade and have a return to work incentive.

## 2023-2024

**3.5%** salary increases for SRP employees



## 2022-2024 TOTAL

**17.3-41.4%** average increases for SRP employees



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This year, Academic and Athletic supplements were improved.

We continue to maintain the free to employee health benefit plan.

USEP is proud of the compensation improvements! We believe we have had the highest average increases in the state over the past 2 years!