BOARD PROPOSAL #1

June 19, 2017

MEMORANDUM OF UNDERSTANDING

Dress Code for

Transportation Department (Bus Driver, Instructional Assistant/Bus Driver, Relief Bus Driver, and Transportation Assistant), Facility and Maintenance Services Department (Air Conditioning Specialist, Maintenance I, IA, IAA, II, III) Distribution Services (Courier, Distribution and Materials Handler)

Acceptable Articles of Dress

Slacks, skirts, dresses

Jeans (not ragged or patched)

Skorts and culottes of appropriate length

Walking shorts--The length must be within 2" of the kneecap, and must be solid in color, either dark blue (navy), black, or khaki (no denim)

Sleeveless blouses for women

Shirts with collar (long or short sleeves)

School T-shirts

T-shirts in a solid color is appropriate for labor-intensive positions

Footwear with a closed heel and toe

Short-sleeved and long-sleeved shirts issued by the Maintenance Department

Unacceptable Articles of Dress

Tank tops or muscle shirts

Exercise clothing (sweat suits, warm-ups)

T-shirts

Headwear that interferes with visibility

Footwear without a closed heel or toe

Decorations, symbols, mottoes, or designs imprinted on clothing which depict alcoholic beverages, are derogatory or offensive to individuals or groups of individuals, or are otherwise offensive to good taste or the maintenance of good decorum.

For the Board

For the Union

Date

Date