

Mutual Proposal
Marchman Technical College

April 4 March 6, 2018

Work Day and Work Hours

In order to provide additional support for the technical instruction program at the new technical high school, ~~designated~~ members of the Marchman Technical College (MTC) instructional staff will be assigned to work an eight-hour day, ~~and for~~ may also be asked to teaching seven out of seven periods. The programs, and in turn the instructional staff members at MTC assigned to teach this additional period of instruction ~~perform this additional work~~ are subject to change from year to year based on student enrollment in the technical programs at MTC. The remaining aspects of the work day will be in accordance with *Article VII Section L - School Day (2) and (3)*.

In the event multiple teachers are qualified for the additional period of instruction, volunteers will be offered the additional period of instruction based on District seniority. Instructional staff members at MTC assigned to provide additional instruction will be notified of such anticipated changes to their work day as soon as possible, but by no later than the end of the 2017-2018 school year, with the understanding that student enrollment will be the final determinant of allocations, and assignments may change as a result.

Should a teacher decide not to remain at MTC due to the longer school day, he or she will be placed into a position for which they are qualified in the judgment of the Superintendent in accordance with Article VII, Section F of the Instructional Master Contract, required to find a position prior to the start of the upcoming school year in order to remain employed in the District. A position must be available in order for a transfer to occur, and the teacher must possess appropriate teacher certification for the position before being transferred.


Additional Compensation

~~Additional compensation will be paid to designated members of the MTC instructional staff assigned to work an eight-hour day and teach seven out of seven periods. They~~ All instructional staff members will receive an additional thirty minutes of pay at their regular hourly rate, and Staff designated to provide the seventh period of instruction shall also receive an additional .2 (\$5000/year) for the seventh period of instruction, above and beyond the .2 (\$5000/year) currently paid for teachers who are already teaching six out of six periods.

A summer retreat may be offered to the teachers of MTC in conjunction with WKTHS; attendance will be voluntary ~~and will be paid their hourly rate for all required summer hours.~~ Participation in required summer training and/or new school retreat will be limited to no more than three (3) days and will be paid at the employee's regular hourly rate. Dates of such required summer hours will be announced prior to the end of the 2017-2018 school year.

Monitoring

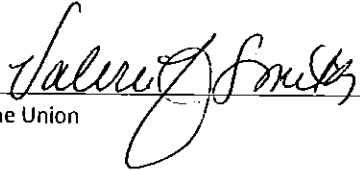
In order to support the success of the district's first technical high school, the Board and the Union agree to meet during the 2018-2019 school year to resolve any concerns arising from the implementation of this agreement.



For the Board

4/9/18

Date



For the Union

4/9/18

Date