

BOARD COUNTER PROPOSAL #1

December 7, 2016

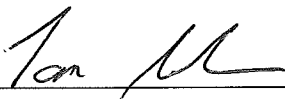
MEMORANDUM OF UNDERSTANDING

SRP WORKPLACE COMMITTEE

The Board and the Union agree to establish a committee to meet to identify, evaluate and recommend solutions to potential workplace concerns or issues regarding SRP. modifications to job duties for certain SRP positions that have had functional changes in their respective duties over the past several years.

This committee would be convened at least once per school year, on 2 occasions during the 2016-2017 school year, or more as deemed necessary, and any recommended changes will be presented to the Superintendent and President of USEP no later than May 15, 2017.

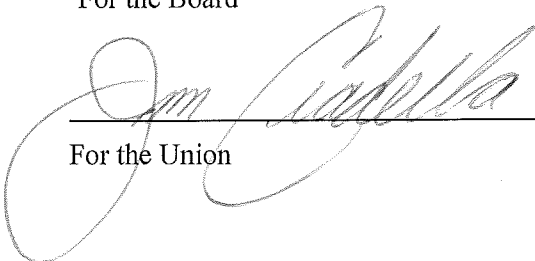
The composition and size of this new committee will be mutually determined by the District and the Union.



For the Board

December 7, 2016

Date



For the Union

12/7/16

Date