

BOARD PROPOSAL #1

June 25, 2018

MEMORANDUM OF UNDERSTANDING

Dress Code for

Transportation Department (Bus Driver, Instructional Assistant/Bus Driver, Relief Bus Driver, and Transportation Assistant), Facility and Maintenance Services Department (Air Conditioning Specialist, Air Conditioning Chiller Mechanic, Maintenance Technician I, IA, Maintenance IAA, H, HH) Distribution Services (Courier, Distribution and Materials Handler)

Acceptable Articles of Dress

- Slacks, skirts, dresses
- Jeans (not ragged or patched)
- Skorts and culottes of appropriate length
- Walking shorts--The length must be within 2" of the kneecap, and must be solid in color, either dark blue (navy), black, or khaki (no denim)
- Sleeveless blouses for women
- Shirts with collar (long or short sleeves)
- School T-shirts
- T-shirts in a solid color is appropriate for labor-intensive positions
- Footwear with a closed heel and toe
- Short-sleeved and long-sleeved shirts issued by the Maintenance Department

Unacceptable Articles of Dress

- Tank tops or muscle shirts
- Exercise clothing (sweat suits, warm-ups)
- T-shirts
- Headwear that interferes with visibility
- Footwear without a closed heel or toe
- Decorations, symbols, mottoes, or designs imprinted on clothing which depict alcoholic beverages, are derogatory or offensive to individuals or groups of individuals, or are otherwise offensive to good taste or the maintenance of good decorum.

For the Board

Date

For the Union

Date