

BOARD PROPOSAL #1

June 25, 2018

MEMORANDUM OF UNDERSTANDING

Sick Leave Bank

6. Sick Leave Bank

A Sick Leave Bank was established prior to the 1984-1985 school year for the purpose of providing income protection to participating employees suffering personal illness or injury not otherwise compensated by the Board or Worker's Compensation. Bargaining unit members holding Sick Leave earning positions shall be eligible to participate in this Bank after one year of employment in the District and accumulating at least one (1) day of unused Sick Leave.

- a) Same
- b) Same
 - 1) The need must arise from the member's own personal illness or injury. If the personal illness or injury is catastrophic, a member may receive up to one hundred (100) days. If the personal illness or injury is less than catastrophic, a member may receive up to fifty (50) days. In no event may a member receive more than one hundred (100) days within a twelve (12) month period from the Bank.
 - 2) Same
 - 3) Same
 - 4) Same
 - 5) The member must submit an application and the statement(s) completed by a licensed physician and/or a licensed mental health professional to the Chairperson of the Sick Leave Bank Committee, or his/her designee, who will process the application and submit the member's application and related documents to the Sick Leave Bank Committee.
 - 6) Same
- c) – h) Same

In the event this MOU is not renewed for the 2019-2020 ~~2018-2019~~ school year or beyond, the current Sick Leave Bank language, Article VIII, Section B.6., will prevail, and the changes reflected in this MOU will revert back to the current contract language.

The Board and the Union agree to continue with the changes reflected in the 2017-2018 Sick Leave Bank MOU, signed and dated November 13, 2017, in anticipation of ratification.

For the Board

Date

For the Union

Date