

USEP PROPOSAL #1

November 9, 2016

ARTICLE VII - WORKING CONDITIONS

SECTION A – Contracts

1. Annual Contract

- a) ~~A teacher is an annual contract teacher until such time as he/she obtains continuing contract or professional service contract in the school district. Teachers employed on an annual contract basis are considered to be on a probationary status. Effective July 1, 2011, an annual contract may be awarded pursuant to Florida Statute 1012.335 to instructional personnel who have successfully completed a probationary contract with the district school board.~~
- b) An annual contract teacher who receives an overall rating of no less than "Effective" for the current year's Instructional Practices Score and no less than an "Effective" summative evaluation rating for the previous school year in Pasco County shall be reappointed on an annual contract to his/her current school, provided that a position exists at his/her school and said employee meets all necessary eligibility requirements related to certification.

2-4 Same

\_\_\_\_\_  
For the Board

\_\_\_\_\_  
Date

\_\_\_\_\_  
For the Union

\_\_\_\_\_  
Date