Article VIII – Leaves of Absence

Section B – Paid Leaves

1. SAME

2. SAME

3. Personal Leave
   a) A SRP shall be allowed up to six (6) days of Personal Leave at full compensation during each year of employment. Such leave will not be cumulative and shall be deducted from accrued Sick Leave when used. Such leave shall not be used for recreational purposes, and the SRP may shall not be required to give reasons on leave forms, requesting leave to the worksite supervisor or designee. Said reasons may include family problems, household emergencies, legal business, transportation problems, or other stated reasons. When a SRP cites one of the four reasons stated above, no additional explanation will be required.

b) SAME

c) SAME

d) SAME
   1) Same
   2) Same
   3) the nature of the absence is that of a family, household, legal, or transportation emergency, and not that under which an employee has scheduling control;
   4) the reason for the absence is explained to the worksite supervisor or his/her designee.

For the Board

For the Union

August 8, 2018
Date