

BOARD PROPOSAL
August 31, 2022
ADDENDUM E
Job Titles and Salary Schedules 2022 - 2023

SRP Placement Guidelines

2022 - 2023

Credit for related applicable experience will be granted according to the rules outlined below. In order to receive credit, all experience must be verified in writing by former employer(s) and submitted to the Office for Human Resources and Educator Quality. If the aggregate of verified outside experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience.

Title	Job Class	Current Pay Grade	New Pay Grade	Current MPL	New MPL	Experience Credit	Current Minimum Hourly	New Minimum Hourly	Current Maximum Hiring Rate	New Maximum Hiring Rate	Eligible Supplements/Notes
Administrative Assistant	6112 6114 6103 6116 6119	\$10	PG02	5	10	1 for 2	\$ 14.07	\$ 15.38	\$ 14.99	\$ 16.82	
Air Conditioning Chiller Mechanic	5197	\$15	PG11	15	15	1 for 1	\$ 17.96	\$ 17.83	\$ 20.32	\$ 20.50	
Air Conditioning Specialist	5005	\$13	PG05	15	15	1 for 1	\$ 16.29	\$ 16.15	\$ 20.06	\$ 19.03	
Behavior Assistant	4015 4017 4026	\$07	PG02	15	15	1 for 1	\$ 12.16	\$ 15.38	\$ 14.97	\$ 17.67	
Benefits Associate	6327	\$06	PG01	15	15	1 for 1	\$ 11.58	\$ 15.00	\$ 14.26	\$ 17.24	
Benefits Representative	6326	\$11	PG02	15	15	1 for 1	\$ 14.77	\$ 15.38	\$ 18.20	\$ 17.67	
Bookkeeper Secretary	6200 6201 6204	\$08	PG02	5	10	1 for 2	\$ 12.76	\$ 15.38	\$ 12.55	\$ 16.82	
Bus Driver	5008	\$09	PG02	5	10	1 for 2	\$ 13.40	\$ 15.38	\$ 14.22	\$ 16.82	Extracurricular trip rate: \$16.00/hr. Driver Trainer rate: \$19.39/hr. Bus Driver Trainee \$15.00/hr.
Bus Parts Specialist	5010	\$10	PG02	15	15	1 for 1	\$ 14.07	\$ 15.38	\$ 17.33	\$ 17.67	
Classroom Assistant	4016	\$03	PG01	1	1	Level 1	\$ 10.00	\$ 15.00	\$ 10.00	\$ 15.00	
Clinic Assistant	5021	\$06	PG01	5	10	1 for 2	\$ 11.58	\$ 15.00	\$ 12.29	\$ 16.41	
Clinic Assistant (LPN)	5209	\$14	PG07	5	10	1 for 2	\$ 17.10	\$ 17.40	\$ 18.35	\$ 19.03	
Computer Operator	6022	\$08	\$08	15	15	1 for 1	\$ 12.76	\$ 15.38	\$ 15.72	\$ 16.82	
Conservation and Recycling Ops Asst	6304	\$04	\$04	5	5	1 for 2	\$ 10.50	\$ 15.38	\$ 11.34	\$ 16.82	
Construction Finance Assistant	6310	\$09	PG01	15	15	1 for 1	\$ 12.40	\$ 15.00	\$ 16.51	\$ 17.67	
Courier	5024	\$04	PG01	5	10	1 for 2	\$ 10.50	\$ 15.00	\$ 11.34	\$ 16.41	
Culinary Assistant	4023	\$05	PG01	5	10	1 for 2	\$ 11.58	\$ 15.00	\$ 12.29	\$ 16.41	
Custodian	5026	\$03	PG01	5	10	1 for 2	\$ 10.00	\$ 15.00	\$ 10.61	\$ 16.41	\$0.20/hour for certified custodian certification or \$0.40/hour for master custodian certification; \$1.50/hour for those designated as relief custodians-
Data Entry Operator	6303	\$08	PG02	5	10	1 for 2	\$ 12.76	\$ 15.38	\$ 12.55	\$ 16.82	
Department of Juvenile Justice Program Specialist	5027	\$08	PG02	5	10	1 for 2	\$ 12.76	\$ 15.38	\$ 12.55	\$ 16.82	
Distribution and Materials Handler 245	5028	\$09	PG02	5	10	1 for 2	\$ 13.40	\$ 15.38	\$ 14.22	\$ 16.82	
Distribution and Materials Handler 220	5029	\$09	\$09	5	5	1 for 2	\$ 13.40	\$ 15.38	\$ 14.22	\$ 16.82	
Early Childhood Programs Health Assistant	5137	\$03	PG01	5	10	1 for 2	\$ 10.00	\$ 15.00	\$ 10.61	\$ 16.41	
Early Head Start Caregiver 196	5037	\$10	\$10	7	7	1 for 1	\$ 14.07	\$ 15.38	\$ 15.39	\$ 16.82	
Early Head Start Caregiver 230/245	5038 5201	\$10	PG02	7	10	1 for 1	\$ 14.07	\$ 15.38	\$ 15.39	\$ 16.82	
Early Head Start Lead Caregiver 230	6323	\$11	\$11	7	7	1 for 1	\$ 14.77	\$ 15.38	\$ 16.16	\$ 16.82	
Early Head Start Lead Caregiver 245	6330	\$11	PG01	7	10	1 for 1	\$ 14.77	\$ 15.38	\$ 16.16	\$ 16.82	
Facility Service Worker	5045	\$06	PG02	15	15	1 for 1	\$ 11.58	\$ 15.38	\$ 14.26	\$ 17.67	
Family Services Worker	5046	\$04	PG01	5	10	1 for 2	\$ 10.50	\$ 15.00	\$ 11.34	\$ 16.41	
Finance Assistant	6305	\$09	PG01	15	15	1 for 1	\$ 12.40	\$ 15.00	\$ 16.51	\$ 17.24	
Financial Aid Assistant	6312	\$04	PG01	5	10	1 for 2	\$ 10.50	\$ 15.00	\$ 11.34	\$ 16.41	
Food and Nutrition Services Assistant	5051 5052 5303	\$03	PG01	5	10	1 for 2	\$ 10.00	\$ 15.00	\$ 10.61	\$ 16.41	
Food and Nutrition Services Associate	5131	\$06	PG02	15	15	1 for 1	\$ 11.58	\$ 15.38	\$ 14.26	\$ 17.67	
Food and Nutrition Services Production Assistant	5058	\$06	PG02	5	10	1 for 2	\$ 11.58	\$ 15.38	\$ 12.29	\$ 16.82	
Food and Nutrition Services Vending Technician	5196	\$13	PG04	15	15	1 for 1	\$ 16.29	\$ 16.15	\$ 20.06	\$ 18.57	
Group Leader	5145 5221	\$03	PG02	1	1	Level 1	\$ 10.00	\$ 15.38	\$ 10.00	\$ 15.38	
Help Desk Technician	5064	\$08	PG03	15	15	1 for 1	\$ 12.76	\$ 15.76	\$ 15.72	\$ 18.11	
Home Services Worker	5040	\$08	PG02	15	15	1 for 1	\$ 12.76	\$ 15.38	\$ 15.72	\$ 17.67	
Home Visitor	5222	\$03	\$03	1	1	Level 1	\$ 10.00	\$ 15.38	\$ 10.00	\$ 15.38	
Human Capital Associate	6325	\$06	PG01	15	15	1 for 1	\$ 11.58	\$ 15.00	\$ 14.26	\$ 17.24	
HVAC Systems Control Technician	5004	\$15	PG11	15	15	1 for 1	\$ 17.06	\$ 19.20	\$ 22.12	\$ 22.07	
Instructional Assistant (Basic Education Programs & Federal and State Programs)	4000 4210	\$05	PG01	5	10	1 for 2	\$ 11.03	\$ 15.00	\$ 11.70	\$ 16.41	
Instructional Assistant/Bus Driver	4001	\$09	PG02	5	10	1 for 2	\$ 13.40	\$ 15.38	\$ 14.22	\$ 16.82	
Instructional Assistant (Deaf/Hard of Hearing) (Exceptional Student Education)	4003	\$05	PG01	5	10	1 for 2	\$ 11.03	\$ 15.00	\$ 11.70	\$ 16.41	
Instructional Assistant (Department of Juvenile Justice)	4004	\$06	PG02	5	10	1 for 2	\$ 11.58	\$ 15.38	\$ 12.29	\$ 16.82	
Instructional Assistant (Eligible for Florida Educator's Certificate)	4000 4003 4004-4005 4006 4007-4008 4009 4011 4019 4020-4021 4022 4024 4210	\$08	\$08	5	10	1 for 2	\$ 12.76	\$ 15.38	\$ 12.55	\$ 16.82	Instructional Assistants or Paraprofessionals eligible for a state-issued Florida Educator's Certificate at the Bachelor's level or higher will be paid according to Pay Grade \$08 effective beginning the next pay period after submission of evidence of eligibility and review and approval by the Office for Human Resources and Educator Quality. All individuals who previously applied for a certificate and possess a statement of eligibility will no longer need to reapply for this statement once it expires.
Instructional Assistant (ESOL/Bilingual)	4006	\$05	PG01	5	10	1 for 2	\$ 11.03	\$ 15.00	\$ 11.70	\$ 16.41	
Instructional Assistant (Exceptional Student Education)	4005 4014	\$06	PG02	5	10	1 for 2	\$ 11.58	\$ 15.38	\$ 12.29	\$ 16.82	
Instructional Assistant (Instructional Learning Systems)	4007 4019 4022	\$05	PG01	5	10	1 for 2	\$ 11.03	\$ 15.00	\$ 11.70	\$ 16.41	
Instructional Assistant (Kindergarten)	4024	\$05	PG01	5	10	1 for 2	\$ 11.03	\$ 15.00	\$ 11.70	\$ 16.41	

SRP Placement Guidelines

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Title	Job Class	Current Pay Grade	New Pay Grade	Current MPL ¹	New MPL ¹	Experience Credit ²	Current Minimum Hourly	New Minimum Hourly	Current Maximum Hiring Rate	New Maximum Hiring Rate	Eligible Supplements/Notes ³
Instructional Assistant/Paraprofessional Physical Education	4021	\$95	PG01	5	10	1 for 2	\$ 11.03	\$ 15.00	\$ 11.70	\$ 16.41	
Instructional Assistant (Pre-Kindergarten)	4008	\$95	PG01	5	10	1 for 2	\$ 11.03	\$ 15.00	\$ 11.70	\$ 16.41	\$0.53 per hour for a Child Development Associate (CDA) or equivalent
Instructional Assistant (Special Adult Education Programs)	4011	\$95	PG01	5	10	1 for 2	\$ 11.03	\$ 15.00	\$ 11.70	\$ 16.41	
Instructional Assistant (Student Discipline)	4009 4020	\$96	PG02	5	10	1 for 2	\$ 11.58	\$ 15.38	\$ 12.29	\$ 16.82	
Interpreter for the Deaf and Hard of Hearing	4201	\$97	PG10	5	10	1 for 2	\$ 12.16	\$ 18.73	\$ 12.90	\$ 20.49	
Interpreter for the Deaf and Hard of Hearing (EIPA 3.3 or greater)	4201	\$16	PG10	5	10	1 for 2	\$ 18.86	\$ 18.73	\$ 20.01	\$ 20.49	\$7.00 per hour for attaining a score of 4 or greater on the Educational Interpreter Performance Assessment (EIPA) or obtaining national interpreter certification (NIC) by the National Registry of Interpreters for the Deaf (NRID) \$45.00/hour Additional Duty outside of regular work duties
Inventory Records Assistant	5063	\$98	PG01	15	15	1 for 1	\$ 12.76	\$ 15.00	\$ 15.72	\$ 17.24	
Licensed Practical Nurse	4010 5125	\$14	PG07	5	10	1 for 2	\$ 17.10	\$ 17.40	\$ 18.15	\$ 19.03	
Lunchroom Monitor	5069	\$93	PG01	1	1	Level 1	\$ 10.00	\$ 15.00	\$ 10.00	\$ 15.00	
Maintenance Technician	5212	\$10	PG02	15	15	1 for 1	\$ 14.07	\$ 15.38	\$ 17.23	\$ 17.67	
Multimedia Production Assistant	5158	\$96	\$96	15	15	1 for 1	\$ 11.58	\$	\$ 14.26	\$	
Network Technician	5087	\$12	PG03	15	15	1 for 1	\$ 15.51	\$ 15.76	\$ 19.11	\$ 18.11	
Occupational Therapy Assistant	4202	\$18	PG14	15	15	1 for 1	\$ 20.79	\$ 20.68	\$ 25.61	\$ 23.77	
Onboarding Representative	6324	\$11	PG02	15	15	1 for 1	\$ 14.77	\$ 15.38	\$ 18.20	\$ 17.67	
Paraprofessional (Basic)	4111 4112	\$92	PG01	5	10	1 for 2	\$ 10.00	\$ 15.00	\$ 10.61	\$ 16.41	
Paraprofessional (ESE)	4107	\$94	PG01	5	10	1 for 2	\$ 10.50	\$ 15.00	\$ 11.14	\$ 16.41	
Paraprofessional (Kindergarten)	4114	\$93	PG01	5	10	1 for 2	\$ 10.00	\$ 15.00	\$ 10.61	\$ 16.41	
Paraprofessional (Cytosis)	4101	\$93	PG01	5	10	1 for 2	\$ 10.00	\$ 15.00	\$ 10.61	\$ 16.41	\$0.53 per hour for a Child Development Associate (CDA) or equivalent (which will be considered in the calculation of the Educational Supplemental Pay Plan ceiling) - CDA issued and credit received through Pasco County Schools Adult Education Program does not qualify for this supplement.
Paraprofessional (Social Services)	4103	\$92	PG01	5	10	1 for 2	\$ 10.00	\$ 15.00	\$ 10.61	\$ 16.41	
Paraprofessional (Transition Assistant)	4104 4109 4110	\$94	PG01	10	10	1 for 1	\$ 10.50	\$ 15.00	\$ 12.01	\$ 16.41	
Parent Involvement Assistant	4205 4212	\$95	PG01	5	10	1 for 2	\$ 11.03	\$ 15.00	\$ 11.70	\$ 16.41	
Payroll Representative	6332	\$11	PG02	15	15	1 for 1	\$ 14.77	\$ 15.38	\$ 18.20	\$ 17.67	
Physical Education Field Technician	5091	\$98	PG02	15	15	1 for 1	\$ 12.76	\$ 15.38	\$ 15.73	\$ 17.67	
Physical Therapy Assistant	4206	\$18	PG14	15	15	1 for 1	\$ 20.79	\$ 20.68	\$ 25.61	\$ 23.77	
Property Control Assistant	5173	\$98	PG01	15	15	1 for 1	\$ 12.76	\$ 15.00	\$ 15.72	\$ 17.24	
Public Records Specialist	5245	\$14	PG07	15	15	1 for 1	\$ 17.10	\$ 17.40	\$ 21.07	\$ 20.00	
Purchasing Associate	5180	\$96	\$96	15	15	1 for 1	\$ 11.58	\$	\$ 14.26	\$	
Records Management Assistant	5084	\$94	PG01	5	10	1 for 2	\$ 10.50	\$ 15.00	\$ 11.14	\$ 16.41	
Registrar	6309 6329	\$92	PG01	5	10	1 for 2	\$ 10.00	\$ 15.00	\$ 10.61	\$ 16.41	
Relief Bus Driver	5095	\$99	PG03	5	10	1 for 2	\$ 12.40	\$ 15.76	\$ 14.23	\$ 17.24	Relief Bus Driver \$1.00/hr Extracurricular trip rate: \$15.00/hr Driver Trainer rate: \$19.39/hr
Resource Management Associate	4211	\$96	PG01	5	10	1 for 2	\$ 11.58	\$ 15.00	\$ 12.29	\$ 16.41	
Secretary II	6102 6104 6115	\$95	PG01	5	10	1 for 2	\$ 11.03	\$ 15.00	\$ 11.70	\$ 16.41	
Secretary III	6107 6108 6109 6110 6113	\$93	PG01	5	10	1 for 2	\$ 10.00	\$ 15.00	\$ 10.61	\$ 16.41	
Senior Finance Assistant	6320	\$12	PG02	15	15	1 for 1	\$ 15.51	\$ 15.38	\$ 19.11	\$ 17.67	
Senior Food and Nutrition Services Associate	5130	\$11	PG02	15	15	1 for 1	\$ 14.77	\$ 15.38	\$ 18.20	\$ 17.67	
Senior Group Leader	5146 5220	\$94	PG02	5	10	1 for 2	\$ 10.50	\$ 15.38	\$ 11.14	\$ 16.82	
Senior Testing Assistant	6328	\$98	PG01	15	15	1 for 1	\$ 12.76	\$ 15.00	\$ 15.72	\$ 17.24	
Social Educator 198/245	5097 6322	\$99	PG02	5	10	1 for 2	\$ 12.40	\$ 15.38	\$ 14.23	\$ 16.82	
Student System Data Entry Operator	6302	\$98	PG02	5	10	1 for 2	\$ 12.76	\$ 15.38	\$ 13.55	\$ 16.82	
Technology Services Technician	5107	\$12	PG03	15	15	1 for 1	\$ 15.51	\$ 15.76	\$ 19.11	\$ 18.11	Tech Services Certification: \$1.00/hr for those who are certified to complete warranty repair work for which the company and the District have a warranty program agreement
Testing Assistant	5111	\$94	PG01	5	10	1 for 2	\$ 10.50	\$ 15.00	\$ 11.14	\$ 16.41	
Transportation Assistant	5113	\$93	PG01	5	10	1 for 2	\$ 10.00	\$ 15.00	\$ 10.61	\$ 16.41	
Transportation Communications Technician	5171	\$12	PG02	15	15	1 for 1	\$ 15.51	\$ 15.38	\$ 19.11	\$ 17.67	Transportation Mechanic Tool Allowance - \$500/yr
Transportation Customer Svcs Rep	6334	\$93	PG01	5	10	1 for 2	\$ 10.00	\$ 15.00	\$ 10.61	\$ 16.41	
Vehicle Technician Assistant	5114	\$95	PG01	5	10	1 for 2	\$ 11.03	\$ 15.00	\$ 11.70	\$ 16.41	
Vehicle Technician	5077	\$15	PG08	15	15	1 for 1	\$ 17.06	\$ 17.83	\$ 22.12	\$ 20.50	Transportation Vehicle Tech Tool Allowance - \$500/yr
Water and Sewer Plant Operator	5116	\$98	\$98	15	15	1 for 1	\$ 12.76	\$	\$ 15.72	\$	

¹ MPL (Maximum Placement Level) - Credit for related experience shall not exceed the level (MPL) indicated

² Experience Credit - Credit for related experience will be granted on the basis of: (a) 1 level for every 1 year of related experience (1 for 1); (b) 1 level for every 2 years of related experience (1 for 2); or (c) at level 1 for all employees (Level 1)

³ For payment of supplements for certifications and/or licenses, proof of certification or license must be submitted to the Office for Human Resources and Educator Quality (HREQ) along with the appropriate form. Payment will begin at the start of the pay period following submission of evidence of certification/license and review and approval by HREQ.

Additional Considerations:

Instructional Assistants/Paraprofessionals:

The Director of Student Support Programs and Services may determine that certain programs require an Instructional Assistant or Paraprofessional to be a Licensed Practical Nurse because of the nature of the students being served. When this occurs, the Instructional Assistant or Paraprofessional will be paid from salary schedule 508.

Interpreter for the DHH

Interpreters for the Deaf and Hard of Hearing who have obtained national interpreter certification (NIC) by the National Registry of Interpreters for the Deaf (NRID) or earned a 4.0 or higher on the Educational Interpreter Performance Assessment (EIPA) shall receive \$45.00 per hour, or time and a half, whichever is greater, for any additional duty outside of their normal work duties, that they accept.

SRP Placement Schedule 2022-2023

The levels below do not represent steps or years of service. Please refer to the *SRP Placement Guidelines* for maximum hiring levels and rules regarding credit for previous work experience. Maximum hiring levels and credit for previous experience vary depending on the position.

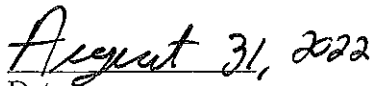
Pay Grade	RANGE															Pay Grade	Minimum	Maximum
	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Level 13	Level 14	Level 15			
PG15	21.19	21.41	21.62	21.84	22.06	22.28	22.50	22.72	22.95	23.18	23.41	23.65	23.88	24.12	24.36	PG15	21.19	38.15
PG14	20.68	20.88	21.09	21.30	21.52	21.73	21.95	22.17	22.39	22.61	22.84	23.07	23.30	23.53	23.77	PG14	20.68	37.22
PG13	20.17	20.38	20.58	20.78	20.99	21.20	21.41	21.63	21.84	22.06	22.28	22.51	22.73	22.96	23.19	PG13	20.17	36.31
PG12	19.68	19.88	20.08	20.28	20.48	20.69	20.89	21.10	21.31	21.53	21.74	21.96	22.18	22.40	22.62	PG12	19.68	35.43
PG11	19.20	19.39	19.59	19.78	19.98	20.18	20.38	20.59	20.79	21.00	21.21	21.42	21.64	21.85	22.07	PG11	19.20	34.56
PG10	18.73	18.92	19.11	19.30	19.49	19.69	19.89	20.08	20.29	20.49	20.69	20.90	21.11	21.32	21.53	PG10	18.73	33.72
PG09	18.28	18.46	18.64	18.83	19.02	19.21	19.40	19.59	19.79	19.99	20.19	20.39	20.59	20.80	21.01	PG09	18.28	32.90
PG08	17.83	18.01	18.19	18.37	18.55	18.74	18.93	19.12	19.31	19.50	19.70	19.89	20.09	20.29	20.50	PG08	17.83	32.09
PG07	17.40	17.57	17.75	17.92	18.10	18.28	18.47	18.65	18.84	19.03	19.22	19.41	19.60	19.80	20.00	PG07	17.40	31.31
PG06	16.97	17.14	17.31	17.49	17.66	17.84	18.02	18.20	18.38	18.56	18.75	18.93	19.12	19.31	19.51	PG06	16.97	30.55
PG05	16.56	16.72	16.89	17.06	17.23	17.40	17.58	17.75	17.93	18.11	18.29	18.47	18.66	18.84	19.03	PG05	16.56	29.80
PG04	16.15	16.31	16.48	16.64	16.81	16.98	17.15	17.32	17.49	17.67	17.84	18.02	18.20	18.38	18.57	PG04	16.15	29.08
PG03	15.76	15.92	16.08	16.24	16.40	16.56	16.73	16.90	17.07	17.24	17.41	17.58	17.76	17.94	18.11	PG03	15.76	28.37
PG02	15.38	15.53	15.68	15.84	16.00	16.16	16.32	16.48	16.65	16.82	16.98	17.15	17.32	17.50	17.67	PG02	15.38	27.68
PG01	15.00	15.15	15.30	15.45	15.61	15.77	15.92	16.08	16.24	16.41	16.57	16.74	16.90	17.07	17.24	PG01	15.00	27.00

Note: Approximate annual rates may be calculated by multiplying the hourly rate above times the number of contract days times the number of hours worked per day. Due to the pay equalization process that pro-rates total annual amounts over the course of the year, biweekly amounts typically may not be calculated by multiplying your hourly rate times the number of hours per pay period. You may view your biweekly amount in ESS by choosing the Paycheck Simulator or by viewing a recent paystub.

END OF ADDENDUM E



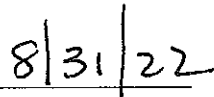
For the Board



Date



For the Union



Date