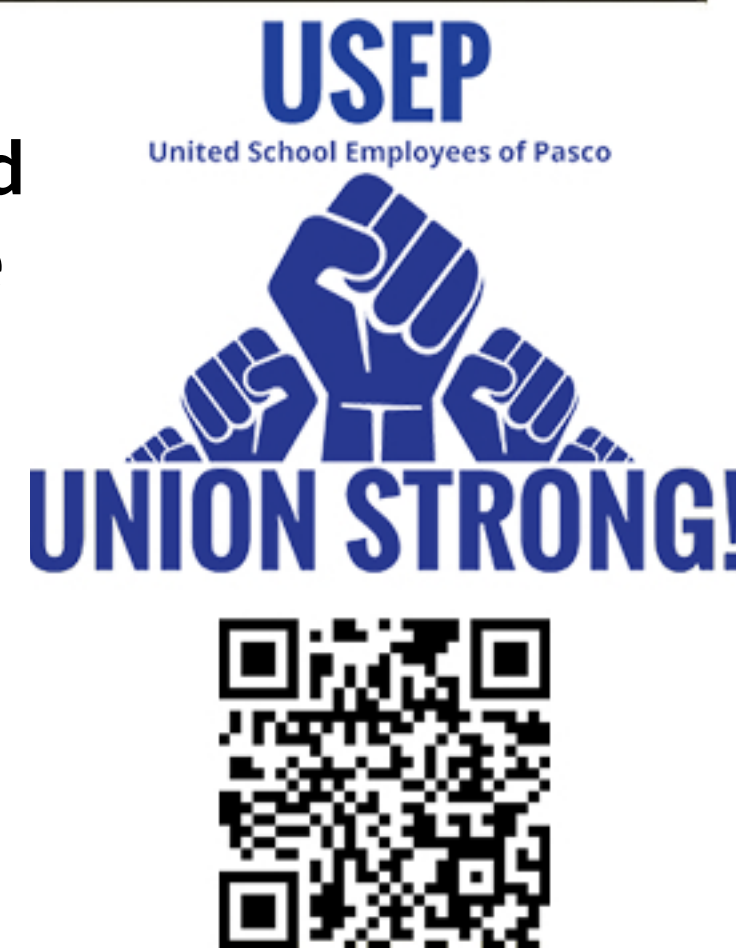


# NOTICE OF NON-REPRESENTATION

**United School Employees of Pasco (USEP)** officers, staff, and worksite representatives are prohibited from providing representation, assistance, and/or advice to employees who are non-members of our union in accordance with Florida Statute 447. As a result, we are unable to provide professional protection unless you are a dues paying member of USEP. We are also unable to help you with a pre-existing job-related problem if you were not paying dues at the time of the occurrence of an issue.



While we never expect to need this important protection as employees of our school district, when you join USEP, you are privileged with full membership rights. The job protections USEP membership will include, but not be limited to:

- District Investigations
- DCF Investigations
- DOE Investigations
- Job Related Criminal Cases
- Certification Problems
- Contract Grievances
- Student Complaints/Accusations
- Letters of Reprimand/Discipline
- Suspension
- Dismissal/Termination
- Attendance
- Parent Complaints/Accusations
- Payroll Errors
- Employer Harassment
- Illness in the Line of Duty
- Injury on the Job
- Health & Safety Issues
- Insurance/Benefit Problems
- Student Discipline Issues
- Evaluations
- \$1 Million Employment Liability Protection
- Professional Standards Representation

<https://portal.useponline.org>