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# USEP



United School Employees of Pasco

## What's in your contract?

Article VII	Article X, Section H	Article VII, Section L
The right to collectively bargain <u>Working Conditions</u>	Employer Paid Health Benefits - Free to the employee option available. \$8,240.64 contributed per eligible employee.	Duty Free Lunch - You do not have to eat lunch in the cafeteria with the students.
Article VII, Section S	Article VIII, Section B	Article VII, Section S
Protected Planning Time	Personal and Sick Leave as well as other Leave options	Assignments beyond contract hours shall not be obligatory (meetings, activities, etc.)
Article VII, Section U	Article VII, Section C	Article X, Section G
Student Discipline - Each worksite must have a Discipline Committee and Placement Review Committee in place.	Right to have Union representation in disciplinary meetings	Meritorious Attendance Leave Pay
SRP Contract	Scan the QR code for the full contract.	Instructional Contract
		