

MEMORANDUM OF UNDERSTANDING

Extended School Year Program – Summer 2018⁹

The following parameters will govern the working conditions of employees who work in a summer Extended School Year programs.

PROGRAM DATES: (Student Attendance) **24-Day Summer Reading Camp for Grade 3** ~~June 11, 12, 13, 14, 18, 19, 20, 21, 25, 26, 27, 28, July 2, 3, 5, 6, 9, 10, 11, 12, 16, 17, 18, and 19~~ June 10, 11, 12, 13, 17, 18, 19, 20, 24, 25, 26, 27, July 1, 2, 3, 5, 8, 9, 10, 11, 15, 16, 17, and 18

12-Day Title I Programs ~~June 11, 12, 13, 14, 18, 19, 20, 21, 25, 26, 27, and 28~~ June 10, 11, 12, 13, 17, 18, 19, 20, 24, 25, 26, and 27

12-Day Title I Middle School STEM Camp June 10, 11, 12, 13, 17, 18, 19, 20, 24, 25, 26, and 27

20-Day Title I Part C Migrant Program ~~June 11, 12, 13, 14, 18, 19, 20, 21, 25, 26, 27, 28, July 2, 3, 5, 6, 9, 10, 11, 12, 16, 17, 18, and 19~~ June 10, 11, 12, 13, 17, 18, 19, 20, 24, 25, 26, 27, July 8, 9, 10, 11, 15, 16, 17, and 18

16-Day Peace Camp June 3, 4, 5, 6, 10, 11, 12, 13, 17, 18, 19, 20, 24, 25, 26, and 27

10-Day ESE Program ~~June 11, 12, 13, 14, 18, 19, 20, 21, 25, and 26~~ June 10, 11, 12, 13, 17, 18, 19, 20, 24, and 25

Middle School Course Recovery Program **Flexible days, up to 20, June 11—July 19, including EOC remediation (20 half-days)** June 10, 11, 12, 13, 17, 18, 19, 20, 24, 25, 26, 27, July 8, 9, 10, 11, 15, 16, 17, and 18

High School Credit Recovery Program - Flexible days, up to 20, June 11—July 19, including EOC remediation (20 half-days) June 10, 11, 12, 13, 17, 18, 19, 20, 24, 25, 26, 27, July 8, 9, 10, 11, 15, 16, 17, and 18

16-Day Title III English Camp for English Language
June 11, 12, 13, 14, 18, 19, 20, 21, 25, 26, 27, 28, July 2, 3, 5, and 6
June 10, 11, 12, 13, 17, 18, 19, 20, 24, 25, 26, 27, July 8, 9, 10, and 11

Instructional and Non-instructional Employees

Filling Positions:

- Assignment to this program is voluntary.
- Each school principal will notify the staff of the program dates by ~~April 30, 2018~~ April 29, 2019.
- Each employee having an interest in working in the program will submit his/her name to the school principal by ~~May 7, 2018~~ May 6, 2019.
- Tentative job openings will be announced by the last student day.
- When it is judged that professional qualifications and ability are substantially equal among applicants for the program to be offered, district seniority shall prevail.
- When filling positions, employees within the bargaining unit shall be given priority over other applicants.
- The previous procedure to select transportation employees for the school year assignments will continue to be used, with the following exception. Bus drivers and transportation assistants who select a route and resign, or work less than half of the days of the selected route in ESY for the summer of ~~2018~~ 2019, will be placed at the bottom of the selection list for ESY for the summer of ~~2019~~ 2020, unless the reason for resigning or working less than half of the days is for one of the following reasons and is supported by appropriate documentation as determined by Transportation Department administration: a health concern that prohibits the employee from working or a health concern of an immediate family member of the employee and the employee is needed to care for the family member, family emergency, or jury duty.

Work Schedule:

TEACHERS:

24-Day Summer Reading Camp for Grade 3

- 1 day of preplanning at 7.5 hours - ~~June 8, 2018~~ June 7, 2019
- 24 days at 4.0 hours per day (3.5 hours of student instruction and .5 hour of planning)
Total Days: 25 (including preplanning) Total Hours: 103.5

12-Day Title I Programs

- 1 day of preplanning at 7.5 hours - ~~June 8, 2018~~ June 7, 2019
- 12 days at 4.0 hours per day (3.5 hours of student instruction and .5 hour of planning)
Total Days: 13 (including preplanning) Total Hours: 55.5

12-Day Title I Middle School STEM Camp

- 1 day of preplanning at 7.5 hours
- 4 days at 4.0 hours per day (3.5 hours of student instruction and .5 hour of planning)
Total Days: 5 (including preplanning) Total Hours: 23.5

20-Day Title I Part C Migrant Program

- 1 day of preplanning at 7.5 hours - June 7, 2019

- 24 days at 4.0 hours per day (3.5 hours of student instruction and .5 hour of planning)

Total Days: 13 (including preplanning)

Total Hours: 103.5

16-Day PEACE Camp (Elementary)

Site-based Teachers

- 2 days of preplanning at 7.5 hours on May 31, 2019 (hours are flexible) and June 27.
- 16 days at 8.5 hours per day (student instruction)

Total Days: 18 (including preplanning)

Total Hours: 151

Non-site-based Teachers

- 4 days of preplanning at 4.25 hours per week on May 31, June 7, June 14, June 21
- 4.0 hours of voluntary training on May 29 & 30 (after hours). Teachers who attend this training will be paid a stipend of \$15.00 per hour.
- 16 days at 8.5 hours per day (student instruction)

Total Days: 20 (including preplanning)

Total Hours: 153

10-Day ESE Program

- 1 day of preplanning at 7.5 hours ~~June 8, 2018~~ June 7, 2019 (hours are flexible)
- 10 days at 4.0 hours per day (3.5 hours of student instruction and .5 hour of planning)

Total Days: 11 (including preplanning)

Total Hours: 47.5

Middle School Course Recovery Program – up to 20 half-days as allocated by District

- 1 day of preplanning at 7.5 hours ~~June 8, 2018~~ June 7, 2019
- ~~10 days at 8.5 hours per day (7 hours of student instruction, 1 hour of planning, and .5 hour of lunch)~~

Total Days: 11 (including preplanning)

Total Hours: 92.5

OR

- ~~up to 20 half-days at 4.0 hours per day (3.5 hours of student instruction and .5 hour of planning)~~

Total Days: up to 21 (including preplanning)

Total Hours: 87.5

High School Credit Recovery - up to 20 days as allocated by District

- 1 day of preplanning at 7.5 hours - ~~June 8, 2018~~ June 7, 2019
- ~~10 days at 8.5 hours per day (7 hours of student instruction, 1 hour of planning and .5 hour of lunch)~~

Total Days: 11 (including preplanning)

Total Hours: 92.5

OR

- ~~up to 20 half-days at 4.0 hours per day (3.5 hours of student instruction and .5 hour of planning)~~

- **Total Days: 21 (including preplanning) Total Hours: 87.5**

16-Day Title III English Camp for English Language

- 1 day of preplanning at 7.5 hours - ~~June 8, 2018~~ June 7, 2019 (hours are flexible)
- 16 days at 4.0 hours per day (3.5 hours of student instruction and .5 hour of planning)

Total Days: 17 (including preplanning)

Total Hours: 71.5

12-Day Title I Migrant Portable Assistance Study Sequence (PASS) in-home tutoring

- ~~1 day of preplanning at 7.5 hours - June 8, 2018 (hours are flexible)~~
- ~~12 days at 4.0 hours per day (3.5 hours of student instruction and .5 hour of planning)~~

~~Total Days: 13 (including preplanning)~~

~~Total Hours: 55.5~~

EOC Administration Window:

- HS: 72 hours of test administration for the Algebra 1, Geometry, Biology and US History EOC.
- MS: 36 hours of test administration for the Civics EOC.

ESE Instructional Assistants:

- 4.0 hours per day for either 10 or 24-day program.

Total Days: 10 (10-Day Program)

Total Hours: 40 (10-Day Program)

24 (24-Day Program)

96 (24-Day Program)

Pay Rate:

All employees will be paid at their regular hourly rate based upon the 2017-2018 2018-2019 salary schedule or range.

Pay Dates:

Employees working one of the programs will be paid as listed below:

	Pay Date	Pay/Work Period
<u>10-Day Program</u>	<u>6/29/18 (4 days + 1 Planning)</u> <u>7/13/18 (6 days)</u>	<u>June 8-14</u> <u>June 18-26</u>
<u>12-Day Program</u>	<u>6/29/18 (4 days + 1 Planning)</u> <u>7/13/18 (8 days)</u>	<u>June 8-14</u> <u>June 18-28</u>
<u>16-Day Program</u>	<u>6/29/18 (4 days + 1 Planning)</u> <u>7/13/18 (8 days)</u> <u>7/27/18 (4 days)</u>	<u>June 8-14</u> <u>June 18-28</u> <u>July 2-6</u>
<u>20-Day Program</u>	<u>6/29/18 (4 days + 1 Planning)</u> <u>7/13/18 (8 days)</u> <u>7/27/18 (8 days)</u> <u>8/10/18 (4 days)</u>	<u>June 8-14</u> <u>June 18-28</u> <u>July 2-12</u> <u>July 16-19</u>
<u>24-Day Program</u>	<u>6/29/18 (4 days + 1 Planning)</u> <u>7/13/18 (8 days)</u> <u>7/27/18 (4 days)</u> <u>8/10/18 (4 days)</u>	<u>June 8-14</u> <u>June 18-28</u> <u>July 2-12</u> <u>July 16-19</u>

	Pay Date	Pay/Work Period
<u>10-Day Program</u>	<u>6/28/19 (4 days + 1 Planning)</u>	<u>June 7-13</u>
	<u>7/12/19 (6 days)</u>	<u>June 17-27</u>
<u>12-Day Program</u>	<u>6/28/19 (4 days + 1 Planning)</u>	<u>June 7-13</u>
	<u>7/12/2019 (8 days)</u>	<u>June 17-27</u>
<u>16-Day Program</u>	<u>6/28/19 (4 days + 1 Planning)</u>	<u>June 7-13</u>
	<u>7/12/2019 (8 days)</u>	<u>June 17-27</u>
	<u>7/26/2019 (4 days)</u>	<u>June 29-July 12</u>
<u>20-Day Program</u>	<u>6/28/19 (4 days + 1 Planning)</u>	<u>June 7-13</u>
	<u>7/12/2019 (8 days)</u>	<u>June 17-27</u>
	<u>7/26/2019 (4 days)</u>	<u>July 1-12</u>
	<u>8/9/2019 (4 days)</u>	<u>July 15-18</u>
<u>24-Day Program</u>	<u>6/28/2019 (4 days + 1 Planning)</u>	<u>June 7-13</u>
	<u>7/12/2019 (8 days)</u>	<u>June 17-27</u>
	<u>7/26/2019 (8 days)</u>	<u>July 1-12</u>
	<u>8/9/2019 (4 days)</u>	<u>July 15-18</u>

Sick Leave Accrual:

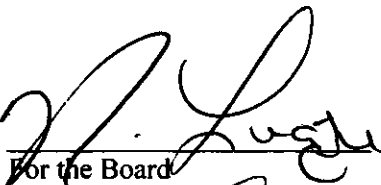
Employees who work the ~~20~~ or 24-Day Program and high school teachers who work a full day (2 single sessions) will earn .5 day sick leave.

Absences:

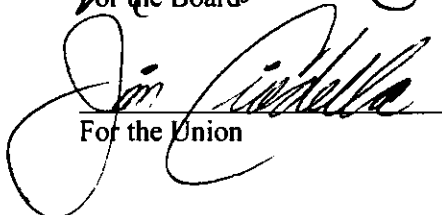
- All 10 to 16-Day Program employees' absences will be without pay. These employees are not eligible to use previously earned sick leave for pay purposes.
- 24-Day Program employees may use sick leave.

Substitutes:

A regular employee who substitutes in this program will be paid his/her regular hourly rate.


 For the Board

4/23/19
 Date


 For the Union

April 23, 2019
 Date