ARTICLE VIII – LEAVES OF ABSENCE

SECTION A - Rules Governing: SAME

SECTION B – Paid Leaves
1. – 4.: SAME

5. Vacation Leave
   a. – h.: SAME
   i. Beginning July 1, 2019, SRP shall be permitted to carry forward beyond July 31st June 30 of each year, sixty (60) days of accrued Vacation Leave.
   j. – k.: SAME

6. – 8.: SAME

SECTION C – Unpaid Leaves: SAME

For the Board

[Signature]
July 15, 2019

For the Union

[Signature]
July 15, 2019