ARTICLE III – UNION RIGHTS

SECTION A – Implementation

1. – 2.: SAME

3. Elected representatives of the Transportation Safe Driver Plan Committee shall be nominated and elected by employees covered by the Plan at each location (East, West, Northwest, Central, South, and Southeast Zephyrhills) by an election conducted jointly by the worksite supervisor and the SRP building representative. The employee who receives the plurality of the votes cast shall be declared elected.

4. – 17.: SAME

SECTION B – Payroll Deductions: SAME

SECTION C – Use of Facilities: SAME

For the Board

[Signature]

For the Union

[Signature]

Date

[Signature]

July 1, 2019

Date

July 1, 2019