

MEMORANDUM OF UNDERSTANDING

Extended School Year Program – Summer ~~2021~~ 2022

The following parameters will govern the working conditions of employees who work in a summer Extended School Year programs.

PROGRAM DATES and WORK SCHEDULE:

Elementary Sessions start time 8:00 – 11:30 am (3.5 hours of instructional time)

Secondary Sessions 9:45 am – 1:15 pm (3.5 hours of instructional time)

Education Centers - 10 Day Sessions 9:45 am (7.5 hours of instructional time)

*End times will be determined by transportation

- **3rd grade Summer Reading Camp: June 6th - July 14th**
 - Teacher PD & Planning: Tuesday, May 31st and Friday, June 3rd
 - Program dates: 6/6, 6/7 6/8, 6/9, 6/13, 6/14, 6/15, 6/16, ~~6/17~~, 6/20, 6/21, 6/22, 6/23, 6/24, 6/27, 6/28, 6/29, 6/30, 7/5, 7/6, 7/7, 7/8, 7/11, 7/12, 7/13, 7/14,
- **MS and HS Course/Credit Recovery: June 6th - July 8th**
 - Teacher PD & Planning: Tuesday, May 31st & Friday, June 3rd
 - Program dates: June 6-9, June 13-16, June 20-23, June 27-30, July 5-8
- **10 Day ESE-ESY: June 6th – June 21st**
 - Teacher PD & Planning: June 3rd
 - Program dates: (6/6-6/9, 6/13-6/16, 6/20,6/21)
- **AVID Summer Bridge: June 6th – July 14th**
 - Teacher PD & Planning: Tuesday, May 31st & Friday, June 3rd
 - Program dates: 6/6, 6/7 6/8, 6/9, 6/13, 6/14, 6/15, 6/16, ~~6/17~~, 6/20, 6/21, 6/22, 6/23, 6/24, 6/27, 6/28, 6/29, 6/30, 7/5, 7/6, 7/7, 7/8, 7/11, 7/12, 7/13, 7/14
- **Algebra Rise: Elementary Accelerated Mathematics Summer Bridge Learning: June 3rd – July 29th**
 - Teacher PD: May 31st, 8:00 am-3:30 pm
 - Program dates: 6/6, 6/7 6/8, 6/9, 6/13, 6/14, 6/15, 6/16, 6/17, 6/20, 6/21, 6/22, 6/23, 6/24, 6/27, 6/28, 6/29
- **Alternative Schools (full day): June 7th – June 21st**
 - Teacher PD & Planning: May 31st & June 3rd
 - Program dates: 6/7, 6/8, 6/9, 6/10, 6/13, 6/14, 6/15, 6/16, 6/20, 6/21
- **Elementary Title III Summer Camp for 3rd Grade: June 6th – July 8th**
 - Teacher PD & Planning: June 3rd
 - Program dates: 6/6, 6/7 6/8, 6/9, 6/13, 6/14, 6/15, 6/16, 6/20, 6/21, 6/22, 6/23, 6/27, 6/28, 6/29, 6/30, 7/5, 7/6, 7/7, 7/8
- **Secondary Title III Summer Camp for Grades 6-8: June 6th – July 8th**
 - Teacher PD & Planning: June 3rd
 - Program dates: 6/6, 6/7 6/8, 6/9, 6/13, 6/14, 6/15, 6/16, 6/20, 6/21, 6/22, 6/23, 6/27, 6/28, 6/29, 6/30, 7/5, 7/6, 7/7, 7/8
- **Elementary Title I Part C (Migrant) Summer Camp for Grades 1-5: June 6th – July 14th**
 - Teacher PD & Planning: June 3rd

- Program dates: 6/6, 6/7, 6/8, 6/9, 6/13, 6/14, 6/15, 6/16, 6/20, 6/21, 6/22, 6/23, 6/27, 6/28, 6/29, 6/30, 7/5, 7/6, 7/7, 7/8, 7/11, 7/12, 7/13, 7/14
- **Secondary Title I Part C (Migrant) Summer Program for Grades 9-12: June 6th – July 8th**
 - Teacher PD & Planning: June 3rd
 - Program dates: 6/6, 6/7, 6/8, 6/9, 6/13, 6/14, 6/15, 6/16, 6/20, 6/21, 6/22, 6/23, 6/27, 6/28, 6/29, 6/30, 7/5, 7/6, 7/7, 7/8
- **PEACE Camp at the EMC: June 6th – June 30th**
 - Teacher PD & Planning: Tuesday, May 31st & Friday, June 3rd
 - Program dates: 6/6, 6/7, 6/8, 6/9, 6/13, 6/14, 6/15, 6/16, 6/17, 6/20, 6/21, 6/22, 6/23, 6/24, 6/27, 6/28, 6/29, 6/30
- **Title I District-Funded 4-Week Program: June 6th – June 30th**
 - Teacher PD & Planning: June 3rd
 - Program dates: 6/6, 6/7, 6/8, 6/9, 6/13, 6/14, 6/15, 6/16, 6/20, 6/21, 6/22, 6/23, 6/27, 6/28, 6/29, 6/30
- **Title I Summer Transition Program:**
 - Teacher PD & Planning: July 27th
 - Program dates: July 28, 29
- **Title I School-Funded Program:**
 - Teacher PD & Planning: June 3rd
 - Program dates: Varies by school

Instructional and Non-instructional Employees

Filling Positions:

- Assignment to this program is voluntary.
- A member of administration will notify the staff of the program dates by ~~May 11, 2021~~ April 25, 2022.
- Each employee having an interest in working in the program will submit his/her name to the administrator by ~~May 18, 2021~~ May 6, 2022.
- Tentative job openings will be announced by the last student day.
- When it is judged that professional qualifications and ability are substantially equal among applicants for the program to be offered, district seniority shall prevail.
- When filling positions, employees within the bargaining unit shall be given priority over other applicants.
- The previous procedure to select transportation employees for the school year assignments will continue to be used, with the following exception. Bus drivers and transportation assistants who select a route and resign, or work less than half of the days of the selected route in ESY for the summer of ~~2020~~ 2021, will be placed at the bottom of the selection list for ESY for the summer of ~~2021~~ 2022 unless the reason for resigning or working less than half of the days is for one of the following reasons and is supported by appropriate documentation as determined by Transportation Department administration: a health concern that prohibits the employee from working or a health concern of an immediate family member of the employee and the employee is needed to care for the family member, family emergency, or jury duty.
- ~~In accordance with FL 2021 EO 02, "Priority must be given to students at risk of being retained for summer learning programs. The district must use best efforts to assign these students, with priority to a highly effective teacher, and thereafter, if necessary, assign to an effective teacher." Teachers who have received a Teacher Evaluation rating of less than Effective are not eligible for assignment to any ESY program.~~

- 3rd grade summer reading camp- Teachers and Interventionists hired for 3rd grade summer reading camp must be reading endorsed.
- Lead Teachers- master's degree in Educational Leadership and/or Ed. Leadership certification is preferred.

Pay Rate:

All employees will be paid at their regular hourly rate based upon the ~~2020-2021~~ 2021-2022 salary schedule or range.

Pay Dates:

Employees working one of the programs will be paid as listed below:

	Pay Date	Pay/Work Period
<u>24 Day Programs</u>	<u>6/25/2021 (4 days plus one PD and one planning day)</u>	<u>May 31 – June 10</u>
	<u>7/9/2021 (8 days)</u>	<u>June 14 – June 30</u>
	<u>7/23/2021 (8 days)</u>	<u>July 1 – July 8</u>
	<u>8/6/2021 (4 days)</u>	<u>July 12 – July 15</u>
<u>AVID Summer Bridge</u>	<u>6/25/2021 (4 days plus one PD and one planning day)</u>	<u>May 31 – June 10</u>
	<u>7/9/2021 (8 days)</u>	<u>June 14 – June 30</u>
	<u>7/23/2021 (8 days)</u>	<u>July 1 – July 8</u>
	<u>8/6/2021 (4 days)</u>	<u>July 12 – July 15</u>
<u>12-Day Site Based</u>	<u>6/25/2021 (4 days + 1 Planning)</u>	<u>May 31 – June 11</u>
	<u>7/09/2021 (8 days + 1 Planning)</u>	<u>June 14 – 25</u>
<u>12-Day Non-Site Based</u>	<u>6/25/2021 (4 days + two ½ day Planning)</u>	<u>May 31 – June 11</u>
	<u>7/09/2021 (8 days + two ½ day Planning)</u>	<u>June 14 – 25</u>
<u>10-Day Alternative School Program</u>	<u>6/25/2021 (4 days + 2 Planning)</u>	<u>May 31 – June 11</u>

	<u>7/09/2021 (6 days)</u>	<u>June 14-25</u>
<u>10-Day ESE Program</u>	<u>6/25/2021 (4 days + 1 Planning)</u>	<u>May 31-June 11</u>
	<u>7/09/2021 (6 days)</u>	<u>June 14-25</u>

Sick Leave Accrual:

Employees who work programs that are 24 days or more the 24-Day Program earn .5 day sick leave.

Absences:

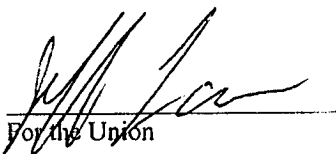
- All 11- to 16-Day Program employees' absences will be without pay. These employees are not eligible to use previously earned accrued sick leave for pay purposes.
- 17- to 24-Day or greater than 17-Day Program employees may use previously accrued sick leave.

Substitutes:

A regular employee who substitutes in this program will be paid his/her regular hourly rate.


For the Board

5/16/22
Date


For the Union

5/16/22
Date