

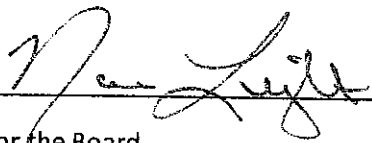
USEP Proposal

MEMORANDUM OF UNDERSTANDING

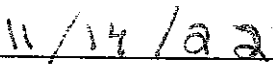
Additional Compensation for Teachers Providing Additional Instruction

October 26, 2022

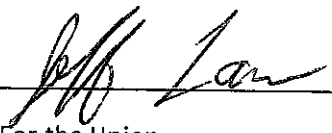
The rate of pay for teachers providing an additional period of instruction (also known as a ".2 Additional Period of Instruction") beyond what is expected of other teacher at his/her school shall be paid an increased supplement of \$6500 annually, or \$3250 on a semester basis. All other contractual provisions and practices related to the provision of these services will remain in place for the duration of this MOU. This rate for the .2 additional period supersedes the rate of pay articulated in any other MOU or any other language in the Collective Bargaining Agreement for the 2022-2023 year. Payment of this rate will be retroactive to August 3, 2022, and will return to the contractual rate of \$5500 annually, or \$2750 on a semester basis effective July 1, 2023, unless otherwise negotiated.



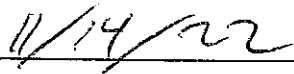
For the Board



Date



For the Union



Date